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RULSGMV/PERSUPP DET RTC GREAT LAKES IL
INFO RUEGBRU/PERSUPP DET NEW LONDON CT
RHFJJYH/TRANSITPERSU JACKSONVILLE FL
RULSGMS/PERSUPPACT GREAT LAKES IL
RUCOGAN/PERSUPPACT NORFOLK VA
ZEN/PERSUPP DET BANGOR WA
ZEN/PERSUPP DET WASHINGTON DC
ZEN/PERSUPP DET YOKOSUKA JA
ZEN/PERSUPPACT WEST SAN DIEGO CA
ZEN/COMNAVCRUITCOM MILLINGTON TN
ZEN/DFAS CLEVELAND OH
ZEN/CNO WASHINGTON DC
ZEN/NAVAIRWARCENTRASYSDIVCNET PENSACOLA FL
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SECTION 1 OF 2
PAGE 02 RUEOMFC0794 UNCLAS
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SUBJ: ENLISTMENT BONUS (EB) PROGRAM
UNCLASSIFIED//
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MSGID/GENADMIN/N1//
SUBJ/ENLISTMENT BONUS (EB) PROGRAM//
REF/A/DOC/CNO/27MAY1987//
REF/B/MSG/NAVADMIN 367-02/302215ZOCT2002//
REF/C/MSG/NAVADMIN 201-02/022145ZJUL2002//
REF/D/MSG/GENADMIN/010108ZMAR2003//
REF/E/MSG/NAVADMIN 287-01/302045ZOCT2001//
NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B,C, AND D ARE THE FY-03 EB MESSAGES. REF E IS THE PHASED ENLISTED BONUS (EB) MESSAGE.//
RMKS/1. THIS MESSAGE SUPERCEDES REF D FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 20 APR 03. THOSE ALREADY IN DEP ARE NOT AFFECTED BY THIS MESSAGE.
2. THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS
PAGE 03 RUEOMFC0794 UNCLAS
DETERMINED BY WHEN THE MEMBER ENTERS THE DEP. EB AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. SUBSEQUENT EB AWARD LEVEL MESSAGES DO NOT AFFECT A MEMBER'S EFFECTIVE MESSAGE. IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT SUPERCEDES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT. WITH ONE EXCEPTION, DO NOT DISCHARGE AND REENTER A MEMBER IN THE DEP TO INCREASE AN AWARD LEVEL. THE EXCEPTION IS FOR THOSE IN THE DEP PRIOR TO THE RELEASE OF THIS MESSAGE WHO ARE SCHEDULED TO SHIP IN FY04 IN

ANY PROGRAM OR RATE. THESE INDIVIDUALS MAY BE DEP DISCHARGED AND REENTERED IN DEP IF THEY AGREE TO SHIP IN FY03 AS A GTEP. THIS EXCEPTION TO POLICY EXPIRES AT THE END OF FY03 AND ALLOWS INDIVIDUALS TO TAKE ADVANTAGE OF GTEP INCENTIVES AVAILABLE IN THIS MESSAGE. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS

ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY USING RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES EB PROGRAMS AFTER RTC, HE/SHE IS NOT ELIGIBLE FOR THE EB FOR THE NEW PROGRAM REGARDLESS OF WHETHER OR NOT HE/SHE WAS OFFERED EB FOR HIS/HER PREVIOUS PROGRAM. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN.

3. A RETURNING MEMBER WHO IS A NAVY VETERAN (NAVET) OR OTHER SERVICE VETERAN (OSVET), ENLISTING INTO THE NAVY AND WISHING TO BE ELIGIBLE FOR EB, MUST DO SO BY RE-ENTRY AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVET/OSVETS E4 AND ABOVE SHOULD BE SCREENED FOR SRB ELIGIBILITY.

4. ENLISTMENT BONUS FOR COLLEGE CREDIT(EBCC). MEMBERS ENLISTING IN ANY NAVY RATING WITH COLLEGE CREDIT FROM A POSTSECONDARY ACCREDITED INSTITUTION (LISTED IN THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION SERIES MANUAL) CAN RECEIVE AN EB FOR COLLEGE CREDIT (EBCC). ALL EB GUIDELINES APPLY TO THE EBCC INCLUDING A 12 MONTH

EXTENSION REQUIREMENT. NO ENLISTMENT TERM SHALL EXCEED SIX YEARS. THE EBCC AMOUNT CAN BE IN ADDITION TO EB, EBSO, EB WITH NCF, LOAN REPAYMENT PROGRAM OR NAVY COLLEGE FUND. THE TOTAL EB AND EBCC AMOUNT SHALL NOT EXCEED $20,000. REF E SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVYCASH PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVEL FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT:

ASSOCIATE'S DEGREE = $5,000
BACHELOR'S DEGREE = $8,000
FOR COLLEGE CREDIT EARNED NOT LEADING TO A DEGREE:
1 YEAR/900 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = $3,000
2 YEARS/1800 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = $5,000
12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $2,000
24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $3,000
48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $4,000

72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $6,000
96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $7,000

5. ENLISTMENT BONUS FOR SPECIAL OPERATIONS (EBSO): UPON SUCCESSFUL COMPLETION OF SPECIAL OPERATIONS CHALLENGE PROGRAM (EOD/SEAL/FLEET DIVER), HM-SEAL, OR GENDET TO SPECIAL OPERATIONS CHALLENGE PROGRAM, MEMBERS WILL RECEIVE $5,000 IN ADDITION TO ANY OTHER BONUSES. THE TOTAL EB, EBCC, AND/OR EBSO CAN NOT EXCEED $20,000. MEMBERS WILL RECEIVE THE SOURCE RATING EB (IF ENTITLED) PLUS EBCC IN ACCORDANCE WITH POLICIES AND PROCEDURES (SUCH AS REF E) APPLICABLE TO THOSE RATINGS. ATTRITES FROM THESE PROGRAMS WILL NOT RECEIVE THE EBSO BUT WILL RETAIN THEIR SOURCE RATING EB (PARA 8) AND/OR EBCC (PARA 4).

6. EB PAYMENT PROCEDURES. THE FOLLOWING EB PAYMENT PROCEDURES

APPLY TO ALL EB RECIPIENTS EXCEPT THOSE AFFECTED BY REF E. MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF ALL REQUIRED PIPELINE TRAINING AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FREQUENTLY THE MOST APPROPRIATE TIME OF PAYMENT IS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY
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ACTION:
COMNAVCRUITCOM MILLINGTON TN(UC)
NCTAMS LANT DET NEW ORLEANS LA(UC)

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STATION. SERVICING PSD'S THAT CAN COMPLETE THE PAYMENT TRANSACTION PRIOR TO THE MEMBER'S ARRIVAL AT THE FIRST PERMANENT DUTY STATION ARE ENCOURAGED TO DO SO.
7. NO TAR RATINGS/SKILLS ARE ELIGIBLE FOR EB, EBCC OR EB WITH NCF.
8. THE FOLLOWING ACTIVE DUTY RATINGS/SKILLS ARE ELIGIBLE FOR EB OR EB WITH NCF:

RATING	SHIP MONTHS	EB(W/O NCF)	EB W/ NCF
(AECF)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$4,000	$3,000/40K
(AIRC)	OCTOBER - NOVEMBER:	$5,000	
	DECEMBER - MAY:	$7,000	
	JUNE - SEPTEMBER:	$6,000	$5,000/50K
(AIRR)	OCTOBER - NOVEMBER:	$5,000	
	DECEMBER - MAY:	$7,000	
	JUNE - SEPTEMBER:	$6,000	$5,000/50K
(AM)	OCTOBER - NOVEMBER:	$4,000	

	DECEMBER - SEPTEMBER:	$6,000	$5,000/50K

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(AME)	OCTOBER - NOVEMBER:	$5,000	
	DECEMBER - SEPTEMBER:	$6,000	$5,000/50K
(AN-SF)	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(AO)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$3,000	$2,000/50K
(AV)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$6,000	
	JUNE - SEPTEMBER:	$4,000	$3,000/50K
(CM)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$2,000	$1,000/50K
(CTI-ATF)			
	OCTOBER - NOVEMBER:	$8,000	
	DECEMBER - MAY:	$12,000	
	JUNE - SEPTEMBER:	$8,000	$5,000/50K
(DIVER)	NOTE 1		
(DT-SG NEC 8708)	NOTE 2		
	OCTOBER - MAY	$9,000	
	JUNE - SEPTEMBER	$6,000	$5,000/50K

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(EOD)	NOTE 1		
(EW-SG)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(EW-AEF)	OCTOBER - NOVEMBER:	$10,000	
	DECEMBER - MAY:	$12,000	
	JUNE - SEPTEMBER:	$6,000	$5,000/50K
(FN-SF)	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(GSE- SG)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$2,000	$1,000/40K
(GSM-SG)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$2,000	$1,000/40K
GTEP	JUNE - SEPTEMBER:	$4,000	$3,000/40K
(HM-SEAL)	NOTE 1		
	OCTOBER - MAY:	$6,000	
	JUNE - SEPTEMBER:	$7,000	$6,000/40K
(HM-SG NEC 8427 AND 8496)			
	OCTOBER - MAY:	$8,000	

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	JUNE - SEPTEMBER:	$6,000	
(HM-5YO)	JULY - SEPTEMBER:	$3,000	$2,000/40K
(HT-ATF)	OCTOBER - NOVEMBER:	$3,000	
	DECEMBER - MAY:	$6,000	
	JUNE - SEPTEMBER:	$2,000	$1,000/50K
(JO-5YO)	JULY - SEPTEMBER:	$3,000	$2,000/50K
(MA)	OCTOBER - NOVEMBER:	$2,000	
	DECEMBER - JULY:	$3,000	
	AUGUST - SEPTEMBER:	$2,000	$1,000/50K
(MMS)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - APRIL:	$5,000	
	MAY - SEPTEMBER:	$6,000	$5,000/50K
(MS)	OCTOBER - APRIL:	$5,000	

	MAY - SEPTEMBER:	$4,000	$3,000/50K
(MSS)	OCTOBER - APRIL:	$6,000	
	MAY - SEPTEMBER:	$4,000	$3,000/50K
(MT-AEF)	AUGUST - SEPTEMBER:	$3,000	
(MU-SG)	JUNE - SEPTEMBER:	$2,000	$1,000/40K
(NF)	OCTOBER - NOVEMBER:	$10,000	$5,000/50K
	DECEMBER - MAY:	$12,000	$6,000/50K

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	JUNE - SEPTEMBER:	$8,000	$5,000/50K
(OS-SG)	JUNE - SEPTEMBER:	$4,000	$3,000/40K
(PC-SG)	JUNE - SEPTEMBER:	$4,000	$3,000/40K
(PH-5YO)	JULY - SEPTEMBER:	$3,000	$2,000/40K
(PR)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$3,000	
	JUNE - SEPTEMBER:	$2,000	$1,000/40K
(SEAL)	NOTE 1		
(SECF-5YO)	MAY - SEPTEMBER:	$5,000	$4,000/40K
(SK-SG)	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(SKS-SG)	JULY - SEPTEMBER:	$4,000	$3,000/40K
(SM-SG)	JUNE - SEPTEMBER:	$2,000	$1,000/40K
(SN-SF)	NOTE 1		
	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(SS-SF)	MAY - SEPTEMBER:	$4,000	$3,000/40K
(STG-SG)	JUNE - SEPTEMBER:	$3,000	$2,000/40K
(STG-AEF)	JUNE - SEPTEMBER:	$4,000	$3,000/40K
(UT)	OCTOBER - NOVEMBER:	$4,000	
	DECEMBER - MAY:	$5,000	
	JUNE - SEPTEMBER:	$4,000	$3,000/40K

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8.NOTES

(1) THESE RATES/PROGRAMS QUALIFY FOR THE $5,000 ENLISTMENT BONUS FOR SPECIAL OPERATIONS (EBSO). PARTICIPANTS MUST SUCCESSFULLY COMPLETE ALL PIPELINE TRAINING TO EARN THE EBSO BONUS.

(2) MUST MEET THE FOLLOWING CRITERIA FOR THIS PROGRAM:

(A) HAVE AN ASSOCIATE'S DEGREE IN DENTAL HYGIENE (ASSOCIATE'S IN SCIENCE OR APPLIED SCIENCE DEGREE (AS OR AAS))

(B) THE COMMISSION ON DENTAL HYGIENE MUST ACCREDIT THE DENTAL HYGIENE PROGRAM.

(C) INSTITUTION IS ACCREDITED BY AN ACCREDITING GROUP WHICH IS RECOGNIZED BY THE COMMISSION ON RECOGNITION OF POST-SECONDARY ACCREDITATION (CORPA).

(D) IF CURRENTLY A STUDENT, PROVIDE THE FOLLOWING:

- LETTER OF RECOMMENDATION FROM THE DIRECTOR, DENTAL HYGIENE PROGRAM.
- DOCUMENTED INTERVIEW WITH TWO CLINICAL SUPERVISORS. PHONE INTERVIEWS ARE ACCEPTABEL.
- COPY OF TRANSCRIPT PRIOR TO ENTERING ACTIVE DUTY SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.

(E) IF WORKING IN FIELD LESS THAN ONE YEAR PROVIDE THE FOLLOWING:

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- TRANSCRIPT SHOWING PROGRAM COMPLETION AND AWARD OF DEGREE.
- LETTER OF REFERENCE FROM SCHOOL PROGRAM DIRECTION OR CURRENT EMPLOYER.

9. FOR EB POLICY INTERPRETAION CALL OPNAV 130D, (703) 614-2067/(DSN) 224. FOR EB AWARD QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322/DSN 882, OR LCDR CLAY CHILSON, CNRC, AT(901) 874-9302/DSN 882. FOR QUOTA MANAGEMENT QUESTIONS, CALL LT TODD

CARPENTER, CNRC AT (901) 874-9266/DSN 882.
10. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.
11. MINIMIZE CONSIDERED. RELEASED BY RADM G. E. VOELKER//
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ACTION:
COMNAVCRUITCOM MILLINGTON TN(UC)
NCTAMS LANT DET NEW ORLEANS LA(UC)