

## **Plan Your Second Career**

### ***In the NJROTC Program***

#### **NAVAL JUNIOR RESERVE OFFICERS TRAINING CORPS (NJROTC)**

The NJROTC is a citizenship and leadership development program for high school students. Jointly sponsored by the Navy and individual secondary schools, it teaches self-discipline, self-confidence and leadership to help students become successful at meeting life's challenges.

The NJROTC program provides an excellent second career for retired military personnel. Senior Naval Science Instructors (SNSI) ARE RETIRED Navy, Marine Corps, Coast Guard commissioned officers (W-2 through O-6). Naval Science Instructors (NSIs) are retired enlisted personnel (E-6 through E-9). All applicants must have served a minimum of 20 years active duty or have retired under the Temporary Early Retirement Authority (TERA). Personnel may apply for certification up to 6 years after retirement. NJROTC instructors are conspicuous representatives of their service in the civilian community. As such they are required to continue to uphold the traditional military standards of decorum and personal appearance. Applicants who are not within current Navy body composition standards will not be considered for certification as instructors in the NJROTC program. The minimum education requirement for SNSIs is a baccalaureate degree from an accredited college or university. A high school diploma or its equivalent is required for NSIs.

NJROTC instructor salaries, as established by public law, are an amount at least equal to the difference between the retired pay and the present active duty pay. School contracts vary from 10 months to full 12-month contracts. Salary is based on the employment period of the contract with the school hosting an NJROTC unit. Instructor salaries are adjusted annually to conform with annual retirement cost of living increases. This salary is to be construed as the minimum wage. It will in no way prevent prospective instructors from negotiating with the school for a higher salary or fringe benefits which are consistent with fair labor practices and the applicant's education and experience.

All instructors are certified and approved by a semiannual selection board convened at Commander Navy Personnel Command by the Chief of Naval Education and Training (CNET). Personnel interested in this second career opportunity may apply directly to CNET (NJROTC Instructor Manning) for certification. Personnel on active duty are requested not to submit an application earlier than 1 year prior to their retirement date.

For additional information call: 1-800-628-7682 EXT 29511/29510 or DSN: 922-9511/10. You can also write to: CHIEF OF NAVAL EDUCATION AND TRAINING, CNET (NJROTC), 250 DALLAS STREET, PENSACOLA FL 32508-5220. INTERNET ADDRESS: WWW.CNET.NAVY.MIL/NJROTC.