

DEPARTMENT OF THE NAVY  
Office of the Chief of Naval Operations (N097)  
Washington, DC 20350-2000  
Office of the Chief of Naval Operations (N15)  
Millington, TN 38055-6000

1700  
Ser N15/0003  
10 Jan 01

1700  
Ser N097/00242  
31 Jan 01

MEMORANDUM FOR COMMANDERS, COMMANDING OFFICERS, AND OFFICERS-IN  
CHARGE

Subj: QUALITY OF LIFE PARTNERSHIPS

Ref: (a) CNO memo 1700 Ser N15/00580 of 26 April 1995  
(b) SECNAVINST 1754.1A

1. The change of leadership that has occurred in both the Personal Readiness and Community Support (PERS-6/N15) and religious ministries division (N097) requires a reaffirmation of this important partnership. This alliance, first established in reference (a), has become increasingly important as we are challenged by the erosion of significant resources, while at the same time, commanding officers continue to bear the responsibility of caring for those in their charge.

2. Reference (b) states that, "to maximize availability of human services and prevent duplication, the Fleet and Family Support Center (FFSC) program shall promote coordination, cooperation, and collaboration with other DON, DoD, and civilian community support programs (e.g. Chaplains, Relief Societies, etc.)." Navy benefits when service and support programs are augmented by multi-disciplinary participation. The collaborative efforts of both FFSC programs and Chaplain Corps ministries serve to meet a wide variety of our people's needs. As a result, FFSC programs and religious ministries have an unparalleled opportunity to extend a helping and healing hand to all our people, regardless of faith. The reality of this support can be seen in data published in various surveys that show job satisfaction and retention are directly related to how the families feel toward the Navy. It is, therefore, absolutely imperative that we draw on each other's resources and share in program development and implementation so Sailors and their families can receive the care and support they need and deserve.

3. We are committed to a comprehensive family support system. To this end, we are pleased to share our joint plans in support of Fleet and Family Support Center and Chaplain partnerships for FY-01 and beyond. As resources allow, these partnerships will include:

a. Quotas for FFSC personnel at Chaplain Corps Professional Development Training Conferences.

b. Quotas for Chaplains at the biennial FFSC Conference and periodic Family Advocacy Conferences, as appropriate.

c. Inclusion of PERS-6 at Chaplain Corps Senior Leadership Conferences; Chaplain Corps flag officers at biennial FFSC Conferences, and periodic Family Advocacy Program Conferences, as appropriate.

d. Family Advocacy Program training for Chaplains.

e. FFSC training for Chaplains, as appropriate and needed.

f. Incorporation of Joint Critical Incident Stress Management training and program development into existing crisis intervention programming.

g. Incorporation of Joint Prevention and Relationship Enhancement Program training and program development into existing prevention and counseling programming, as appropriate.

h. Joint publicity and support.

4. Other areas of possible cooperation, as resources allow and as appropriate, include the Fleet and Family Support Center Readiness Support Capabilities, as well as the Chaplain Religious Enrichment Development Operation. Regional Command Staff Chaplains, installation Command Chaplains, FFSC directors, and Family Advocacy Program personnel are strongly encouraged to explore avenues of cooperation. This teamwork approach extends the possibilities for service to the needs of the whole person, as well as the family.

5. We pledge our support as you provide superlative service to our personnel. If you have questions or suggestions, our points of contact are CAPT Stephen Linehan (N0973) at (DSN) 224-4437, CAPT Grace Sheehan (PERS-66) at (DSN) 882-4318, and CDR Dale Parker (PERS-6G) at (DSN) 882-4224.

  
A. E. BROWN  
Rear Admiral, U.S. Navy  
Director, Personal Readiness  
and Community Support  
Division (N15)

  
BARRY C. BLACK  
Rear Admiral, CHC, U.S. Navy  
Chief of Chaplains (N097)

Copy to:  
Directors, FFSCs  
Major Claimant Staff Chaplains  
All COs/COMNAVREGs with FFSCs