



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO
7000

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From: Director, Military Personnel Plans and Policy Division
(N13)

To: Distribution

Subj: POLICY DECISION MEMORANDUM 016-03: IMPLEMENTATION AND
EXECUTION OF THE NATIONAL CALL TO SERVICE (NCS) PROGRAM
SELECTION

Ref: (a) DoD NCS Implementation Plan
(b) NAVADMIN 090/03 (Minimum ASVAB Qualification Scores)
(c) USC 10, Section 510(L) (2)
(d) USC 38, Section 3015(a) (1)
(e) USC 38, Section 3015(b) (1)
(f) DoDD 1315.7 (Military Personnel Assignments)
(g) DoDD 1322.16 (Montgomery GI Bill (MGIB) Program)
(h) BUPERSINST 1780.1
(i) USC 10, Chap 31
(j) DoDINST 1215.18 (Selected Reserve Service)
(k) USC 10, Chap 1606
(l) DoDINST 7000.14-R, Vol 12, Chap 15 (Education Fund)
(m) DoDINST 7730.56 (Reporting Requirements)

Encl: (1) DD Form 2863 (NCS Election of Options)

1. This Policy Decision Memorandum (PDM) provides guidance for the implementation and execution of the National Call to Service (NCS) Program. NCS is a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. This policy is in effect upon issuance of the implementing NCS NAVADMIN and will remain in effect until superceded and/or modified by a subsequent PDM, NAVADMIN, instruction, or MILPERSMAN article.

2. Reference (a) is the DoD implementation directive for NCS. Using reference (a) as a guideline, the Navy's NCS Program has been developed and is detailed in the following paragraphs:

a. Concept. Navy will integrate NCS into current enlisted recruiting programs for the purposes of supporting near-term active duty manning requirements and future Drilling Reserve (DRILRES) manning shortfalls. The NCS program will be funded under MPN. NCS candidates will be accessed as USNR recruits

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(Branch and Class of Service Code 32) and count against active duty strength while serving on active duty. Once affiliated with the Naval Reserve, they will count against Reserve strength. Whether serving on active duty or in the Reserves, NCS participants will be managed the same as other Navy members, with the exception of specific NCS guidelines as promulgated in this PDM, in future NCS NAVADMINS, articles, and/or instructions associated with this program, and in guidance associated with other programs that specifically exclude NCS participants.

b. Eligibility. In order to be NCS eligible, recruits must meet the following criteria:

- (1) Non-Prior Service (NPS)
- (2) High School Diploma Graduate (Tier 1)
- (3) AFQT Categories I-III A (AFQT > or = 50)

(4) Minimum ASVAB requirements for specific rating of enlistment per reference (b) or its successors.

c. Service Obligation. Enlistments under the NCS program will incur an eight-year military service obligation (MSO). This MSO will consist of:

- 15 months of active duty after completion of initial training (to include Boot Camp, Apprenticeship Training, and "A" and/or "C" school (as applicable)), followed by:
- EITHER reenlistment/extension on active duty for at least 24 months, OR 24 months as a Drilling Reservist, followed by:
 - Remainder of MSO in:
 - o Active Duty
 - o DRILRES
 - o Individual Ready Reserve (IRR)
 - o Other national service programs as designated by SECDEF (if qualified and accepted)
 - AmeriCorps
 - Peace Corps

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o Any Combination of the above

d. Enlistment Contract (EAOS Determination). CNRC will be responsible for developing appropriate language on the initial recruit contract to reflect the unique requirements of the NCS program (15 months of active duty service following initial training). The initial recruit enlistment contract will be written with an adjustable 18 month EAOS. Recruits will sign a statement within the contract acknowledging their initial 18 months EAOS will be adjusted upon completion of initial training to reflect 15 total months of active duty service following initial training.

(1) GENDETS - PSD Naval Training Center (NTC) Great Lakes will be the designated authority to adjust NCS GENDET Seaman (SN) and Fireman (FN) EAOS's to reflect 15 total months of active duty service following completion of Apprenticeship Training. PSD Pensacola will be the designated authority to adjust NCS GENDET Airman (AN) EAOS's to reflect 15 total months of active duty service following completion of AN Apprenticeship Training.

(2) School Guarantee (SG) NCS Recruits - The PSD supporting the specific schoolhouse will be the designated authority to adjust NCS EAOS's to reflect 15 total months of active duty service from the completion date of the final school in the pipeline (some NCS participants will attend "A" and follow-on "C" school(s)). NCS participants guaranteed an "A" school who subsequently fail to complete the training will be sent to the fleet as a GENDET. In these cases, the PSD supporting the specific schoolhouse will adjust the members EAOS to reflect 15 total months of active duty service from the day they depart the "A" school. NCS participants who successfully complete "A" school but fail to complete any follow-on "C" school will be sent to the fleet as a rated Sailor (based on the completed "A" school), without the associated "C" school NEC. In these cases, the PSD supporting the specific schoolhouse will adjust the members EAOS to reflect 15 total months of active duty service from the day they depart the "C" school.

(3) EPMAC (for GENDETS) and Pers-4 (Detailers for rated NCS participants) should coordinate with PSD NTC (SN/FN GENDETS), PSD Pensacola (AN GENDETS), or appropriate schoolhouse

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PSD (rated Sailors) to confirm accurate EAOS adjustments have been made when writing orders.

e. Incentives. NCS participants will be given the opportunity to select one of four incentives upon enlistment. Initial incentive selection is irrevocable. DD Form X453 (enclosure (1)) will be used to document the incentive election and will become an addendum to the individual's DD Form 4, "Enlistment/Reenlistment Document, Armed Forces of the United States". Alternatively, incentive election may be accomplished through overprinting of all information on the DD Form X453 on current enlistment forms. Incentive options follow:

(1) Cash Bonus of \$5,000 - payable upon completion of initial active duty obligation.

(2) Repayment of qualifying student loans (principal and interest), as defined in reference (c), up to \$18,000 - payable upon completion of initial active duty obligation.

(3) Education allowance for up to 12 months, payable at the monthly rate for basic educational assistance allowances under reference (d). Service member may begin to use the benefit at any time after completion of initial active duty obligation.

(4) Education allowance for up to 36 months, payable at one-half of the monthly rate for basic educational assistance allowances under reference (e). Service member may begin to use the benefit at any time after completion of initial active duty obligation.

Initial entitlement to any of the above incentives is predicated on completion of the total initial active duty commitment (15 months following initial training). Any NCS participant who completes initial training (Boot Camp, Apprenticeship Training, and follow-on schools (where applicable)), and is discharged or released from active duty prior to completion of the initial active duty commitment for a Navy connected disability, for a preexisting medical condition that SECNAV determines is not Navy connected, for hardship, or for a physical or mental condition that did not result from the individuals own willful misconduct, but did interfere with duty

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performance will receive a reduced benefit. Discharges eligible under this provision will be the same as those discharges eligible for reduced Montgomery GI Bill benefits (reference (g), paragraph A.1.c, enclosure (3)). The reduced benefit will be determined by multiplying the incentive value by the ratio of the number of months served to the 96 month (8 year) MSO. Discharges or release from active duty prior to completion of the initial active duty commitment for all other reasons will result in no benefit. Monthly educational allowance payments (if selected as the incentive option) being distributed during the initial 24 month DRILRES commitment will be halted if member fails to meet drilling requirements for reasons not listed above in this paragraph.

NCS participants who fail to complete the contracted MSO shall refund to the United States the amount that bears the same ratio to the amount of the incentive as the uncompleted part of such service bears to the total period of the MSO. Waivers, in whole or in part, for such payment require SECNAV approval and will be based upon determination that such recovery would be against equity and good conscience or would be contrary to the best interests of the United States.

Forced conversions (due to loss of Security Clearance, medical conditions, NJP, etc.) do not in and of themselves constitute failure to meet contracted commitments. Completion of the initial active duty time commitment is the determining factor for purposes of incentive qualification.

Recruiters should counsel NCS participants during the incentive selection process that the cash and college loan payoff options are considered taxable income in the year they are received. Educational benefits will not be considered as taxable income.

NCS participants are not eligible to participate in the Navy College Fund (NCF), Loan Repayment Program (LRP), Enlistment Bonus (EB) program, or receive the Enlistment Bonus for College Credit (EBCC).

CNRC will be responsible for distribution of enclosure (1) to all appropriate recruiting stations.

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f. MGIB. NCS candidates are not initially eligible for MGIB and will be automatically dis-enrolled from the program when accessed onto active duty. CNRC shall include wording and a space for initials/signature of the recruit in the initial enlistment contract to ensure members are aware of their ineligibility. RTC Great Lakes should ensure NCS participants do not sign a DD 2366.

NCS participants may become eligible for MGIB benefits if reenlisting/extending on active duty (for at least two years) prior to completion of their NCS initial active duty commitment. Commands/PSD's administering to reenlistments/extensions of NCS participants must advise the member of eligibility for enrollment in and benefits of the MGIB Program. The member's election to enroll or election to decline enrollment must be documented using DD 2366 and distributed per reference (h). An appropriate entry must be made in the Navy Standard Integrated Personnel System (NSIPS). MGIB POC is Pers-604; 1-800-962-1425 or DSN 882-4258.

NCS participants who contract for six years in the Reserves may be eligible for the MGIB-Selected Reserve Program.

g. Reenlistment/Extension on Active Duty. NCS participants are eligible to reenlist/extend on active duty prior to completion of their active duty commitment, provided they meet all reenlistment/extension criteria (to include reenlistment authorization via Perform to Serve (PTS), if required under existing PTS guidance). Such reenlistment/extension must be for at least two years and will fulfill the DRILRES commitment portion of the MSO.

(1) SRB. NCS participants who reenlist following initial active duty commitment will not be SRB eligible for this first reenlistment. NCS participants who reenlist or extend for at least two years following initial active duty commitment become SRB eligible for any future reenlistment, provided they meet all existing SRB eligibility criteria.

(2) PTS. NCS participants desiring to reenlist following initial active duty commitment must obtain reenlistment authorization via PTS (if applicable with respect to existing PTS criteria regarding enlistment term, CREO group,

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etc.). Due to the short-term nature of the initial NCS active duty enlistment contract, it may be necessary for Commanding Officers to furnish a Special Evaluation with the PTS reenlistment request if a Periodic Evaluation has not been written at the time of such request. It should also be noted that NCS participants desiring to reenlist following initial active duty commitment who are required to obtain reenlistment authorization via PTS may be limited in the number of reviews their request receives, again, due to the short active duty commitment. Commands should make every attempt at early identification of NCS participants desiring to reenlist in order to maximize the member's reenlistment opportunity. Commands should also communicate to NCS participants desiring to reenlist at the end of the 15-month active duty commitment, the option of extending for 24 months prior to reenlisting. This will more align NCS enlistees with their peers with respect to the PTS stacking algorithm.

Disposition of NCS incentives upon reenlistment/extension on active duty:

If \$5,000 bonus was selected, the entire bonus will be paid upon completion of initial active duty obligation. Service members (SVCMBRS) will be allowed to enroll in MGIB by completing a DD Form 2366 and having their pay reduced by \$100 for the next 12 months.

If loan repayment was selected, the loan will be repaid upon successful completion of initial active duty obligation. SVCMBRS will be allowed to enroll in MGIB by completing a DD Form 2366 and having their pay reduced by \$100 for the next 12 months.

If either of the education allowances was selected, NCS participants will retain that incentive and be allowed to enroll in MGIB by completing a DD Form 2366 and having their pay reduced by \$100 for the next 12 months. However, reference (i) requires that the total amount of the allowance paid as an NCS educational incentive must be deducted from their MGIB benefits.

NCS participants may be included in "Stop-Loss" if serving on active duty in a rating or NEC that is placed in a "Stop-Loss" status due to operational necessity. The length of "Stop-

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Loss" will be minimized for NCS participants such that the total active duty commitment is no more than 24 months. Time served in a "Stop-Loss" status will count toward the 24 months DRILRES commitment.

h. Drilling Reserve Service. DRILRES duty associated with an NCS contract shall be 24 months in length. This 24-month commitment will be waived for NCS participants who reenlist or extend following the active duty commitment (reenlistment or extension must be for a minimum of 24 months). Additionally, the 24-month DRILRES commitment will be reduced on a day-for-day basis for each day extended on active duty in a "Stop-Loss" status.

CNRF will develop and implement policy and procedures to facilitate Naval Reserve affiliation for NCS participants, with a goal of establishing affiliation prior to release from active duty.

The maximum distance an NCS participant may be required to travel involuntarily between residence and IDT site is governed by reference (j). Exceptions to the required DRILRES service may be granted by SECNAV only in cases where unit positions are not available.

i. Follow-on Service. NCS participants who reenlist or extend on active duty, or who complete the 24-month DRILRES commitment will have the following options to complete their MSO:

(1) Continue in a DRILRES status.

(2) Transfer to the Individual Ready Reserves (IRR) for the remainder of the MSO.

(3) Serve all or a portion of the remainder of the MSO in a National Service Program (if qualified and accepted into the program). Current eligible National Service Programs are AmeriCorps and the Peace Corps.

(4) Continue on active duty.

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NCS participants who qualify, are accepted, and subsequently choose to serve all or a portion of their remaining MSO time following the DRILRES commitment in one of the National Service Programs will be transferred to the Standby Reserve-Active (USNR-S1) for that period. Transfer to the Standby Reserve-Active will be accomplished upon the NCS participant furnishing an acceptance document to his/her Reserve unit from the appropriate National Service Program. This acceptance document must include the start date for the service and the period of service. If the service is for more than one year, an annual verification of service must be furnished to the member's Reserve activity. Members who complete service in a National Service Program with time remaining in their MSO will be automatically transferred to the IRR for the remainder of the MSO, unless they request to return to a DRILRES or active duty status.

NCS participants who serve a portion of their MSO in a National Service Program with remaining time on their MSO and who wish to return to the DRILRES or return to active duty must do so through a Navy Recruiting District (NRD).

j. Educational Allowance. The two educational allowance incentives will be administered by the Department of Veterans' Affairs (DVA). The existing MGIB data system operated by the Defense Manpower Data Center will be used, providing all DoD data and information interface with DVA. Utilization of the allowance will be governed by the existing rules of MGIB for the Selected Reserve as stated in reference (j) and DVA regulations with the following exceptions:

(1) Benefit rates, which are tied to the rates in references (d) and (e).

(2) Delimiting date - benefits may be used for up to 14 years after completion of the initial active duty phase of the program.

(3) Benefit may continue to be used after the 24-month DRILRES phase of the program, regardless of continued DRILRES participation.

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Navy will fund these allowances through actuary payments into the DoD Education Fund, per reference (1). Actuary payments will be due at time of enlistment and will be paid from the Navy College Fund budget. Navy Personnel Command (PERS-6) will oversee execution of this benefit option.

k. Loan Repayment. Qualifying student loans, as defined in reference (c), of up to \$18,000 (principal and interest) will be paid upon completion of initial active duty commitment. NCS participants selecting this incentive will be required at time of enlistment to obtain a loan repayment statement from their lending institution detailing the amount due on the projected date of completion of the initial active duty commitment. Navy will fund this option from the Enlistment Bonus budget until the Loan Repayment Program (LRP) budget is adequately resourced for this NCS incentive. CNRC Enlistment Incentives Group will oversee execution of this benefit option.

l. Accession Planning. CNO N132 (Enlisted Plans and Policy Branch), in conjunction with CNRF N1 will determine annual accession skill mix requirements based on near-term active duty manning requirements and future DRILRES manning shortfalls.

m. Reclassification/administration at RTC Great Lakes. NCS participants enlisting in a school pipeline program who are disqualified from their assigned rating at RTC may be reclassified. This reclassification may only be into another available NCS rating (for the specific fiscal year of accession) or into an NCS GENDET category if there are no NCS ratings available that the individual qualifies for.

NCS participants enlisting in a school pipeline program who are disqualified from their assigned rating at RTC for reasons beyond their control may be separated under erroneous entry if they do not accept any of the reclassification options, or if no NCS ratings (or NCS GENDET) quotas are available for which they qualify.

NCS participants who are disqualified from the entire NCS program at RTC will not have the option of being placed into another USN or USNR program. These members shall be separated under the erroneous entry category.

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NCS participants separated at RTC for any reason will be issued a travel certificate for funding transportation of the return to Home of Record.

NCS recruits enlisting as an NCS GENDET will be excluded as "A" school pickup candidates at RTC.

n. Active Duty Assignments. NCS enlistees will be worldwide assignable. Per reference (a), reference (f) minimum tour length requirements are waived for NCS participants. CNPC will retain authority to detail NCS members to 15-month tours in locations governed by reference (f) minimum tour lengths, when gapped billet impacts outweigh increased PCS costs associated with short, overseas tours. In addition, CNPC maintains the authority to retain an NCS participant who reenlists/extends following initial active duty commitment at his/her current command in an effort to control Permanent Change of Station (PCS) costs. NCS participants who reenlist/extend following initial active duty commitment and remain at their current command shall be administered (with respect to Projected Rotation Date (PRD)) in accordance with existing Sea/Shore Rotation guidance for their respective rate.

o. Record/Data Base Coding.

(1) Systems impacted by NCS coding

- (a) NES
- (b) NSIPS
- (c) CETARS/RTM
- (d) MIRS (MEPCOM)
- (e) IMAPMIS
- (f) RHS
- (g) ACCPDS
- (h) RCCPDS

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(i) NMPDS

(j) PRIDE/NRAMS

(2) Data Element Values

(a) Special Program Occupation/Group Code =
- either -

- A3**9 (where ** indicates rating code of the guaranteed "A" school)

- or -

- A3XX9 (where XX indicates GENDET)

(b) Branch and Class of Service = 32

(c) Type Enlistment Code = 02

(d) Type Acquisition Code = 20 (Male)/51 (Female)

(e) Special Program Indicator (SPI) = "Q" This is a new value. All programs that edit and categorize SPI codes must be modified to accept "Q" as a value. These programs must also be modified to capture this value as an MPS asset. The personnel pay interface must be modified to generate a Service Component of "V" to indicate a Reserve under MPN funding line. This value must be generated as indicated in the program requirements section.

(f) RADO Months = "18" This value covers nine weeks RTC (Boot Camp) and either three weeks of Apprenticeship Training or a portion of the "A"/"C" school training, plus the initial 15 months of active duty obligation incurred by accessing into the NCS program. PSD NTC (for SN/FN GENDETS), PSD Pensacola (for AN GENDETS), and PSDs supporting specific schoolhouses (for School Guarantee NCS recruits) will be required to add an additional extension number of months to reflect the length of any "A" and "C" schools.

(g) MGIB Enrollment Code = "N" Member is not eligible for MGIB on the first enlistment under this program.

(h) PRIDE/NRAM Codes. NCSA = NCS (Active Duty); NCST = NCS (TAR)

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(3) System Modifications

(a) Enlisted accession transactions need to be modified to accept and pass the above new values for the Special Program Occupation/Group Code and Type Acquisition Code.

(b) During NES processing of the enlisted transaction, if the Special Program Occupation/Group Code = A3**9 or A3XX9 (where ** indicates the rating code of the guaranteed "A" school or XX indicates GENDET), the BRCL = 32, the Type Enlistment = 02, and the Type Acquisition Code = 20 (male)/51 (female), the accession program should generate a SPI code of "Q" and 18 months RADO Months. An "N" should be placed into the MGIB Enrollment Code field to indicate the member is not eligible for MGIB.

(c) Continue to perform normal relational edits currently being conducted in the enlisted accession processes.

(d) Enlisted Daily Status Reports must be modified to account for members with SPI "Q" codes

(e) The enlisted pay interface must not generate an MGIB transaction to DJMS that will initiate pay deductions from the members Master Military Pay Account.

p. Tracking and reporting requirements.

(1) Monthly tracking and reporting requirements.

(a) CNRC will track and maintain all pertinent data on NCS accessions, to include incentive selection, Delayed Entry Program (DEP) attrition, etc. This data will be incorporated in the report of monthly statistics provided to OUSD(P&R)/Accession Policy Directorate in accordance with reference (m).

(b) RTC Great Lakes will maintain data on Boot Camp attrition rates for NCS recruits.

(c) Individual school houses and associated NPDC Learning Centers will maintain data on "A" and "C" school attrition rates/attrition reasons for NCS recruits.

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(d) The Center for Career Development (CCD) will track and maintain data on NCS behavior during initial active duty commitment (reenlistment rate, attrition rate, attrition reasons, etc.)

(e) CNRF will track and maintain all pertinent data on NCS Reserve behavior (retention, attrition, drilling status, etc.). To facilitate this, CNRF will develop business rules on coding of NCS participants (Mandatory Drilling Code (MDC)) in order that Naval Reserve Activities make appropriate input when processing a Reserve gain.

(2) Annual reporting requirements.

(a) CNO N132, in coordination with CNRF N1, will provide SECNAV an annual report containing the following:

1. List of ratings open to NCS participants for the upcoming fiscal year.
2. Number of recruit quotas for each open rating.
3. Limitation, if any, to the \$18,000 cap on the student loan repayment incentive option (not to fall below \$10,000).

3. This PDM, in conjunction with a NAVADMIN announcing implementation, provides policy for the Navy NCS Program. In addition, this PDM assigns adjudication authority to make determinations on matters as follows:

- a. Overall policy - CNO N130
- b. Recruiting issues/enlistment contracts - CNRC
- c. Active Duty Assignments
 - (1) Rated Sailors - NPC (Pers-4)
 - (2) GENDETS - EPMAC
- d. Budgeting - CNRC

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- e. Educational Benefits/MGIB - NPC (Pers-6)
 - f. Loan Repayment - CNRC
 - g. Selected Reserve issues/procedures - N095/CNRF
 - h. Database coding - NPC (Pers-3)
 - i. SRB eligibility - CNO N130
 - j. Reenlistments/PTS/extensions - NPC (Pers-8)
 - k. Accession planning - CNO N132 (in coordination w/CNRF N1)
 - l. Transfer to other National Service programs - CNRF N1
4. Implementation Date. Enlistments under this program will commence October 1, 2003.


JOSEPH G. HENRY
Rear Admiral, U.S. Navy

Distribution:
CNPC
CNRC
CNRF
EPMAC
PSD RTC Great Lakes
PSD NTC Great Lakes
PSD Pensacola
Center for Career Development (CCD)

Copy to:
CNO (N095, N10, N12, N130, N132)
COMLANTFLT (N1)
COMPACFLT (N1)
CNETC
NPDC
NAVMAC
PSA Jacksonville

**NATIONAL CALL TO SERVICE (NCS)
ELECTION OF OPTIONS**

PRIVACY ACT STATEMENT

AUTHORITY: Section 510, Title 10, U.S. Code.

PRINCIPAL PURPOSE(S): To document the understanding of members about their enlistment under the National Call to Service program and document a member's incentive election under this program.

ROUTINE USE(S): This form becomes a part of the Service's Enlisted Master File and Field Personnel File. All uses of the form are internal to the relevant Service.

DISCLOSURE: Voluntary; however, failure to furnish personal identification information may negate the enlistment application.

1. ENLISTEE IDENTIFICATION DATA

a. NAME (<i>Last, First, Middle</i>)	b. SOCIAL SECURITY NUMBER
c. DATE OF ENLISTMENT (YYYYMMDD)	d. SERVICE

2. SERVICE COMMITMENT

I am enlisting in the United States _____ (*list branch of service*) this date under the provisions of the National Call to Service program.

I understand that with this enlistment, I incur a total eight-year military service obligation (MSO). This MSO will normally consist of three phases:

- (1) Fifteen (15) months of active duty following completion of initial entry training (to include skill training); followed by
- (2) Reenlistment/extension on active duty of at least 24 months, or
- (3) Two (2) years of service in the Selected Reserve; followed by
- (4) Remainder of MSO in either:
 - Active Duty,
 - Selected Reserve,
 - Individual Ready Reserve,
 - Other National Service program - AmeriCorps (Subtitle C), AmeriCorps *VISTA and AmeriCorps *NCCC, Peace Corps,
 - Any combination of the above.

I understand that I may reenlist/extend (if otherwise eligible) while serving in the active duty phase of the program. An active duty reenlistment/extension of two (2) years or more will fulfill the Selected Reserve phase of the MSO.

3. INCENTIVE ELECTION

I understand that as a participant in the National Call to Service program, I am entitled to receive an incentive to be awarded as described below. Award of this incentive is predicated on completion of the active duty phase of the service commitment and separation with an honorable discharge. I further understand that this selection of incentive is irrevocable. I select the following incentive (*initial one of the following*):

- _____ a. A bonus in the amount of \$5,000 to be paid at the completion of active duty or reenlistment/extension on active duty.
- _____ b. Repayment of my eligible student loans up to a maximum of \$ _____ at the completion of active duty or reenlistment/extension on active duty.
- _____ c. Educational allowance for twelve (12) months at the current rate applicable to participants in the Montgomery GI Bill under Section 3015(a)(1), 38 USC. May start to use this benefit at any time after completion of active duty or reenlistment/extension on active duty. Benefit will cease if the Selected Reserve phase is not completed.
- _____ d. Educational allowance for thirty-six (36) months at 50% of the current rate applicable to participants in the Montgomery GI Bill under Section 3015(b)(1), 38 USC. May start to use this benefit at any time after completion of active duty or reenlistment/extension on active duty. Benefit will cease if the Selected Reserve phase is not completed.

4. CERTIFICATION AND ACCEPTANCE

I certify that I have carefully read this document and understand the provisions of the National Call to Service program and have selected my enlistment incentive. I further understand that the selection of enlistment incentive is irrevocable.

a. SIGNATURE OF ENLISTEE	b. DATE SIGNED (YYYYMMDD)