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Subject: FW: R 041436Z OCT 04 COMNAVCRUITCOM MILLINGTON TN(UC) ENLISTMENT BONUS (EB) PROGRAM 012039Z OCT 04 UNCLAS COMNAVCRUITCOM MILLINGTON TN(UC)

Importance: Low

From: DMSOPR
Sent: Tuesday, October 05, 2004 8:39 AM
Subject: R 041436Z OCT 04 COMNAVCRUITCOM MILLINGTON TN(UC) ENLISTMENT BONUS (EB) PROGRAM 012039Z OCT 04 UNCLAS COMNAVCRUITCOM MILLINGTON TN(UC)
Importance: Low

UNCLASSIFIED//
MSGID/GENADMIN/N1//
SUBJ/ENLISTMENT BONUS (EB) PROGRAM 012039Z OCT 04//
REF/A/DOC/CNO/27MAY1987//
REF/B/MSG/GENADMIN/102039 JUL 04//
REF/C/MSG/NAVADMIN 287-01/302045ZOCT2001//
NARR/REF A IS OPNAVINST 1160.6A (ENLISTED BONUS AND SPECIAL DUTY ASSIGNMENT PAY PROGRAMS). REF B IS THE LATEST CNRC FY04 EB MESSAGE THAT IS REPLACED BY THIS MESSAGE. REF C IS THE PHASED ENLISTED BONUS MESSAGE.
1. THIS MESSAGE REPLACES REF B FOR INDIVIDUALS ENTERING THE DELAYED ENTRY PROGRAM ON OR AFTER 12 OCT 04. THOSE ALREADY IN DEP ARE NOT AFFECTED BY THIS MESSAGE.
2. POLICY: THE EFFECTIVE EB AWARD LEVEL MESSAGE DETERMINES THE AMOUNT OF EB THAT MAY BE AWARDED. THE MESSAGE IN EFFECT FOR A MEMBER IS DETERMINED BY WHEN THE MEMBER ENTERS THE DEP. EB AWARD LEVELS VARY BASED ON SHIP MONTH. IF RECLASSIFICATION OCCURS WHILE IN THE DEP, CLASSIFIERS MUST CAREFULLY NOTE THE AWARD LEVEL FOR THE NEW SHIP MONTH TO DETERMINE THE MEMBER'S NEW AWARD LEVEL. SUBSEQUENT EB AWARD LEVEL MESSAGES DO NOT AFFECT A MEMBER'S EFFECTIVE MESSAGE. CLASSIFIERS ARE NOT AUTHORIZED TO NEGOTIATE AWARD LEVELS OTHER THAN THOSE DETAILED HEREIN. MEMBERS ARE REQUIRED TO FULFILL ALL EB GUIDELINES INCLUDING THE 12-MONTH EXTENSION REQUIREMENT (SEE NOTE 1 FOR EXCEPTIONS). NO ACTIVE DUTY ENLISTMENT TERM SHALL EXCEED SIX YEARS. NO COMBINATIONS OF EB (INCLUDING EBEE AND EBCC AMOUNTS) AND LOAN REPAYMENT PROGRAM (LRP) BENEFITS ARE ALLOWED EXCEPT FOR THOSE APPLICANTS WHO HOLD AN ASSOCIATE DEGREE OR HIGHER. COMBINATIONS OF EB (INCLUDING EBEE AND EBCC AMOUNTS) AND NCF ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE. COMBINATIONS OF LRP AND NCF ARE PROHIBITED. THE TOTAL EB INCENTIVE (INCLUDING EBEE AND EBCC AMOUNTS) SHALL NOT EXCEED $20,000.
3. MAINTENANCE AND TERMINATION: IF A MEMBER CHANGES EB PROGRAMS WHILE IN THE DEP, THE ORIGINAL EFFECTIVE MESSAGE AT TIME OF ENROLLMENT INTO THE DEP REMAINS APPLICABLE TO THAT MEMBER. IN ALL RECLASSIFICATION CASES, A NEW ENLISTMENT CONTRACT (ENLISTMENT GUARANTEE ANNEX (1133/52)) MUST BE GENERATED THAT REPLACES THE PREVIOUS CONTRACT. PAGE 13 ENTRIES CANNOT MODIFY OR CHANGE THE BONUS AMOUNTS ON AN EXISTING CONTRACT. DO NOT DISCHARGE AND RE-ENTER A MEMBER FROM THE DEP TO INCREASE AN AWARD LEVEL. IF A MEMBER CHANGES EB PROGRAMS WHILE AT RTC, AWARD LEVELS ARE DETERMINED VIA THE MESSAGE IN EFFECT ON THE DATE OF RECLASSIFICATION AND BY USING RECLASSIFICATION MONTH AS THE SHIP MONTH. IF A MEMBER CHANGES EB PROGRAMS AFTER RTC, THEY ARE NOT ELIGIBLE FOR THE EB FOR THE NEW PROGRAM REGARDLESS OF WHETHER OR NOT THEY WERE OFFERED EB FOR THEIR PREVIOUS PROGRAM WITH THE EXCEPTION OF ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC).
4. PRIOR SERVICE ELIGIBILITY: REGARDLESS OF RATING/PROGRAM SELECTED, A RETURNING MEMBER WHO IS A VETERAN, WISHING TO BE ELIGIBLE FOR EB OR EBCC, MUST DO SO BY RE-ENTRY AT PAYGRADE E3 OR BELOW AND HAVE NOT PREVIOUSLY RECEIVED AN EB OR SELECTIVE REENLISTMENT BONUS (SRB). NAVET SHOULD BE

SCREENED FOR SRB ELIGIBILITY.
5. ENLISTMENT BONUS FOR COLLEGE CREDIT (EBCC). MEMBERS ENLISTING IN ANY USN RATING/PROGRAM WITH COLLEGE CREDIT FROM A POSTSECONDARY ACCREDITED INSTITUTION (LISTED IN THE ACCREDITED INSTITUTIONS OF POSTSECONDARY EDUCATION SERIES MANUAL) CAN RECEIVE AN EBCC. IF A MEMBER'S CONTRACT CONTAINS AN EBCC AND THE MEMBER CHANGES RATING/PROGRAM ANYTIME BEFORE OR AFTER THEY ACCESS ONTO ACTIVE DUTY, THE MEMBER WILL REMAIN ELIGIBLE FOR THE EBCC. REF C SPECIFIES PAYMENT PROCEDURES FOR MEMBERS TAKING THE EBCC. COLLEGE CREDITS EARNED WHILE ENROLLED IN THE NAVY-CASH PROGRAM DO NOT QUALIFY TOWARDS DETERMINING THE AWARD LEVEL FOR THE EBCC. MEMBERS MUST PROVIDE OFFICIAL COLLEGE TRANSCRIPTS PRIOR TO SHIPPING TO RTC AND THE EBCC MUST BE WRITTEN IN THE MEMBERS ENLISTMENT GUARANTEE ANNEX (1133/52). PAGE 13 ENTRIES CANNOT MODIFY OR ADD EBCC TO AN EXISTING CONTRACT. THE FOLLOWING ARE THE AMOUNTS A MEMBER CAN RECEIVE FOR COLLEGE CREDIT:

ASSOCIATE DEGREE = $5,000 (NOTE 2)
BACHELOR DEGREE = $8,000 (NOTE 2)
FOR COLLEGE CREDIT EARNED NOT LEADING TO A DEGREE:
1 YEAR/900 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = $3,000
2 YEARS/1800 CLASS ROOM HOURS OF VOCATIONAL TECHNICAL EDUCATION = $5,000
12-23 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $2,000
24-47 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $3,000
48-71 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $4,000
72-95 SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $6,000
96+ SEMESTER HOURS (OR EQUIVALENT) OF COLLEGE = $7,000

6. EB FOR EXTENDED ENLISTMENT (EBEE): EBEE PROVIDES AN INCENTIVE FOR MEMBERS ENLISTING FOR A 6-YEAR ACTIVE DUTY OBLIGATION IN THE SCHOOL GUARANTEE (SG) PROGRAM FOR THE FOLLOWING RATINGS: IT, GSE, GSM, HT, EM, EN, DC, MM, AND MR. MEMBERS WHO TAKE THE RATING/PROGRAM EB (SEE PARA 11) ARE REQUIRED TO EXTEND FOR 1 YEAR AND WILL RECEIVE AN ADDITIONAL BONUS FOR EXTENDING ONE MORE YEAR. THESE 2 EXTENSIONS ARE SERVED CONSECUTIVELY. THE EBEE EXTENDS THE ENLISTMENT TO A 6-YEAR OBLIGATION FOR RATINGS, WHICH DO NOT HAVE A RATING/PROGRAM EB. THE EBEE AMOUNTS ARE AS FOLLOWS:

GSE, GSM, HT, EM, EN, DC, MM, MR = $5,000
IT = $3,000

7. THE FOLLOWING EB PAYMENT PROCEDURES APPLY TO ALL RECIPIENTS OF EB, EBCC, EBEE OR A COMBINATION OF THESE BONUSES.
A. RATING/PROGRAM EB ONLY: MEMBERS BECOME ELIGIBLE FOR PAYMENT UPON SUCCESSFUL COMPLETION OF "A" AND/OR "C" SCHOOL AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.
B. EBCC IN THEIR CONTRACT: PAYMENT PROCEDURES FOR PHASED EB ARE LISTED IN REF(C). MEMBERS WITH EBCC IN THEIR CONTRACT WILL RECEIVE 20 PERCENT OF TOTAL EB AND EBCC UPON ARRIVAL AT "A" SCHOOL AND 80 PERCENT OF TOTAL EB AND EBCC UPON GRADUATION AND DESIGNATION IN THE SKILL FOR WHICH THE MEMBER ENLISTED. FOR MEMBERS IN SG OR 5YO PROGRAMS, THE MOST APPROPRIATE TIME OF PAYMENT IS UPON GRADUATION OF "A" SCHOOL. FOR MEMBERS IN AIRR/AIRC/AEF/ATF PROGRAMS, PAYMENT OCCURS AFTER THE MEMBER ARRIVES AT THEIR FIRST PERMANENT DUTY STATION.
C. EB AND EBCC PAYMENT PROCEDURES FOR NUCLEAR FIELD PROGRAM: MEMBERS RECEIVE A MULTIPLE OF PAYMENTS PER REF(C) AND PSA'S SERVICING SCHOOLS SHOULD CONTACT NPC 4811 FOR FURTHER GUIDANCE ON 2ND/3RD PAYMENT.
D. EB AND EBCC PAYMENTS PROCEDURES FOR SPECIAL OPERATIONS PROGRAMS: MEMBERS WITH EB WILL RECEIVE THEIR FIRST PAYMENT, EQUAL TO THEIR SOURCE RATE BONUS (E.G. AO-SG), UPON GRADUATION OF "A" SCHOOL AND GET THEIR SECOND PAYMENT EQUAL TO THE DIFFERENCE OF THE SPECIAL OPERATIONS BONUS (E.G. SEAL, SWCC) AND THE SOURCE RATE BONUS UPON COMPLETION OF SPECIAL OPERATIONS TRAINING. MEMBERS WITH EBCC OR EBCC AND SOURCE RATE BONUS WILL RECEIVE 20 PERCENT OF THE SUM OF THEIR SOURCE RATING BONUS AND EBCC UPON COMPLETION OF RECRUIT TRAINING, 80 PERCENT OF THIS SUM UPON GRADUATION OF "A" SCHOOL, AND UPON COMPLETION OF SPECIAL OPERATIONS TRAINING, THE AMOUNT EQUAL TO THE DIFFERENCE BETWEEN THE SPECIAL OPERATIONS BONUS AND THE SOURCE RATING BONUS. FOR EXAMPLE, A MESSAGE STATES THAT A RECRUIT IN THE SPECIAL OPERATIONS PROGRAM ACCESSING IN JANUARY WILL GET A $6K SPECIAL OPERATIONS BONUS. THAT PERSON ALSO SELECTED OS AS THEIR SOURCE RATE WHICH HAS A $1K SOURCE RATE BONUS AND IS ELIGIBLE FOR A $5K EBCC. THE TOTAL BONUS IS $11K (SUM TOTAL OF SPECIAL OPERATIONS

BONUS PLUS EBCC). PAYOUTS WOULD BE AS FOLLOWS: 1ST PAYMENT IS $1200 (20% OF $1K+$5K) AT THE START OF OS SCHOOL. AT GRADUATION OF OS A SCHOOL: 2ND PAYMENT IS $4800 (80% OF $1K+$5K). WHEN COMPLETE WITH SPECIAL OPERATION TRAINING (NEC AWARDED): 3RD AND FINAL PAYMENT IS $5K ($6K-$1K). TOTAL OF ALL PAYOUTS IS $11K (SUM OF $1200 + $4800 + $5000). IF MEMBER FAILS SPECIAL OPERATIONS TRAINING AFTER GRADUATION OF A SCHOOL, MEMBER RETAINS $6K ($1K FOR OS RATE + $5K FOR EBCC).

8. NATIONAL CALL TO SERVICE AND NON-PRIOR BASIC INCENTIVES: THESE INCENTIVES ARE COVERED BY SEPARATE INSTRUCTIONS AND ARE NOT INCLUDED IN THIS MESSAGE.

9. REFERENCES AND OTHER GUIDELINES ARE AVAILABLE AT:
HTTPS: /SURVEY.CNRC.NAVY.MIL/EB-INCENTIVES/INCENTIVES6.ASP

10. USNR(TEP) RATINGS/PROGRAMS ARE NOT ELIGIBLE FOR EB, EBCC AND/OR EBEE.

11. THE FOLLOWING USN RATINGS/PROGRAM ARE ELIGIBLE FOR EB:

RATING	SHIP MONTHS	EB(W/O NCF)	EB W/ NCF
AECF AEF	OCT - DEC	$2,000	
(NOTE 1)	JAN - MAY	$3,000	
	JUN - SEP	$1,000	
CM-5YO	OCT - DEC	$3,000	
	JAN - MAY	$4,000	
	JUN - SEP	$2,000	
CSS-SG	OCT - SEP	$1,000	
CTI-ATF	OCT - DEC	$10,000	$6,000/50K
(Note 1)	JAN - MAY	$12,000	$8,000/50K
	JUN - SEP	$8,000	$4,000/50K
HM-SEAL	OCT - DEC	$10,000	
(NOTE 1)	JAN - MAY	$12,000	
	JUN - SEP	$8,000	
HM-SG (NEC 8427 AND 8496)			
	OCT - DEC	$10,000	
	JAN - MAY	$12,000	
	JUN - SEP	$8,000	
HM-5YO	JAN - MAY	$1,000	
IS-ATF	JAN - MAY	$1,000	
IT-SG	OCT - DEC	$4,000	
	JAN - MAY	$6,000	
	JUN - SEP	$3,000	
MMS-SG	OCT - DEC	$2,000	
	JAN - MAY	$3,000	
	JUN - SEP	$1,000	
MT-AEF	OCT - DEC	$6,000	
	JAN - MAY	$8,000	
	JUN - SEP	$4,000	
NF	OCT - DEC	$10,000	$6,000/50K
(NOTE 1)	JAN - MAY	$12,000	$8,000/50K
	JUN - SEP	$8,000	$4,000/50K
PC-SG	OCT - DEC	$2,000	
	JAN - MAY	$3,000	
	JUN - SEP	$1,000	
PR-SG	OCT - DEC	$2,000	
	JAN - MAY	$3,000	
	JUN - SEP	$1,000	
SPEC OPS	OCT - DEC	$5,000	
(EOD/	JAN - MAY	$6,000	
DIVER)	JUN - SEP	$4,000	
SPEC OPS	OCT - DEC	$10,000	
(SWCC/	JAN - MAY	$12,000	
SEAL)	JUN - SEP	$8,000	
SECF-5YO	OCT - DEC	$6,000	
	JAN - MAY	$8,000	
	JUN - SEP	$4,000	
SW-5YO	OCT - DEC	$2,000	
	JAN - MAY	$3,000	
	JUN - SEP	$1,000	

12. THE FOLLOWING USN RATINGS/PROGRAMS ARE ELIGIBLE FOR EB WHEN ACCESSION (SHIP) DATE IS PRIOR TO 1 OCT 05:

RATING	SHIP MONTHS	EB
AM-SG	OCT - SEP	$1,000
AME-SG	OCT - SEP	$1,000

AO-SG	OCT - SEP	$1,000
AS-SG	OCT - SEP	$1,000
BU-5YO	OCT - SEP	$1,000
DC-SG	OCT - SEP	$1,000
EM-SG	OCT - SEP	$1,000
EN-SG	OCT - SEP	$1,000
EO-5YO	OCT - SEP	$1,000
GSE-SG	OCT - SEP	$1,000
GSM-SG	OCT - SEP	$1,000
HT-ATF	OCT - SEP	$1,000
MM-SG	OCT - SEP	$1,000
MR-SG	OCT - SEP	$1,000
UT-5YO	OCT - SEP	$1,000

NOTES:

(1) PROGRAMS REQUIRING 6-YEAR ACTIVE DUTY OBLIGATIONS (E.G. NF) DO NOT HAVE TO SIGN A 12 MONTH EXTENSION FOR EB AND/OR EBCC TO BE ELIGIBLE FOR THEIR BONUSES.

(2) THOSE WITH ASSOCIATE (OR HIGHER) DEGREE MAY COMBINE EB INCENTIVES WITH LRP. COMBINATIONS OF LRP AND NCF ARE PROHIBITED. COMBINATIONS OF EB AND NCF ARE INDICATED BY RATING AND ARE SUBJECT TO CHANGE.

13. FOR EB AND EBCC POLICY QUESTIONS CALL OPNAV 130D, (703) 614-2067 (DSN 224). FOR PROCEDURAL QUESTIONS, MR. GARY TON, CNRC, AT (901) 874-9322 (DSN 882), OR LCDR HARRY BARBER, CNRC, AT (901)874-9316(DSN 882). FOR QUOTA MANAGEMENT QUESTIONS, CALL THE PRIDE SHOP, CNRC AT (901) 874-9266 (DSN 882).

14. REQUEST WIDEST DISSEMINATION TO ALL RECRUITING ACTIVITIES AND PERSONNEL SUPPORT DETACHMENTS.

15. RELEASED BY RDML JEFF FOWLER, CNRC.