

held Feb. 3-7, 2003 in DC; follow-on sessions will be May 19-23, 2003 in Millington, June 23-27, 2003 in DC and Aug. 4-8, 2003 in Millington. The course is specifically intended for new HR officers. Other HRs should sign up for the two-day MPT course that is given throughout the year in various locations. Contact me for a complete schedule.

Check out the newly redesigned HR website at www.persnet.navy.mil/hr. The site has more information in a considerably easier to use format. The next step is our virtual Community of Practice/Mentoring program that will be accessed through the website. A Community of Practice (CoP) is a group of people in a common work-related area who have an interest in sharing knowledge and information and in learning from each other. When a Community of Practice is functioning effectively, not only do the individuals involved in the knowledge exchange benefit, but the organization they belong to benefits as well.

The next Transfer and Redesignation Board will be held in May 2003. Effective this year, review for augmentation will occur automatically for officers commissioned in FY97 and later. Only officers commissioned prior to FY97 need to apply for augmentation. MILPERSMAN article 1212-010 contains general guidelines for submitting

a lateral transfer package. We still need highly qualified officers to formulate the Navy's HR Strategy and "take care of the Navy's most important asset, it's people". A career in the HR community contains education and training opportunities that include graduate education, HR certification, service college and other professional education. HRs work on major staffs including OPNAV, BUPERS, NETC, CNRC and Fleet Commanders. HRs work in requirements determination and management, recruiting, education and training management, personnel force management, personnel/administration, human resources information technology and strategic planning. It is an exciting and important field.

Contact the HR Community Manager at www.n131y@bupers.navy.mil, if you have any questions about the community or about applying for redesignation to HR.

From the Head Detailer

PCS Funding: With anticipated reduced PCS funding, shortened tour lengths will be limited and scrutinized. CONUS tour lengths are typically 36 months (accompanied or not accompanied). For information on OCONUS tour lengths, contact your detailer. In the future, personnel could expect to be

extended up to a year.

Screen Board Notes: During the Major Command, Commander Command and Executive Officer Screen Boards this past October, it was noted that many records were missing FITREPS and awards. All correspondence and documentation that is sent to the screen boards is temporarily scanned into the record. Once the boards are concluded, the data is deleted; it does not become a permanent part of your record. For further information on how to officially correct your record, go to www.persnet.navy.mil/pers8/pers-80/pers-801/updatingmyrecord.htm

For planing purposes, next year's boards are expected to convene during the October – December timeframe. It is never too early to prepare your record.

Now that I have screened...What is next? Next is the slating process. The new selectees join their respective "Banks" and are sorted by precedence number. Then, with the Promotion Plan as a guide, the detailer slates by seniority allowing those coming in zone for promotion to be slated first. Member's desires and PRDs are also determining factors. Bottom line – if you are offered a Major Command, Commander Command or an Executive Officer tour, even if it is not one of your first choices, take it!



PERS Code	Title	DSN
p44	RL/STAFF CORPS OFF DISTR/SPEC DIV FAX NO.	882-2676
p44	DIRECTOR, RL/STF OFF DIST & SPEC PLCMT DIV	882-4070
p44A	FLAGAIDE PLACEMENT	882-4071
p44B	DEPUTY DIR, RL/STF OFF DIST & SPEC PLCMT DIV	882-4072
p44C	SPECIAL ASSISTANT	882-4047
p44D	SPECIAL ASSISTANT	
p44M	HEAD, RESERVE MOBILIZATION PLACEMENT	882-4774
p44M1	RESERVE MOBILIZATION PLACEMENT	882-4772
p44M2	RESERVE MOBILIZATION PLACEMENT	882-4796
p44M5	RESERVE MOBILIZATION PLACEMENT	882-2446
p44M3	RESERVE MOBILIZATION PLACEMENT	882-4781
p44M9	Head, NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4580
p44M4	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4686
p44M10	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4574
p44M11	NOBLE EAGLE SAILOR ADVOCACY TEAM	882-4581
p4IA	HEAD, JOINT TAD CONTINGENCY ASSIGNMENTS	882-2300

p4IA1	JOINT TAD CONTINGENCY ASSIGNMENTS	882-4216
p4IA2	JOINT TAD CONTINGENCY ASSIGNMENTS	882-3889
p4IA3	JOINT TAD CONTINGENCY ASSIGNMENTS	882-4188
p44S1	FLAG AIDE ASSISTANT	882-4055
p44S	ADMINISTRATIVE ASSISTANT	882-4490
p440	PROF DEV EDUC/SUBSPECIALITY BR FAX NO.	882-2676
p440	HEAD, SHORE & EDUCATION PLACEMENT BR	882-4040
p440B	GRAD EDUCATION PLACEMENT	882-4056
p440C	SVC COLLEGE & FELLOWSHIP PLACEMENT	882-4100
p440E	SUBSPECIALTY ASSISTANT	882-4054
p440F	SHORE STATION PLACEMENT	882-3939
p441	WASHINGTON PLACEMENT BRANCH FAX NO.	882-2676
p441	HEAD, WASHINGTON PLACEMENT BR	882-4104
p441A	ASSISTANT WASH PLACEMENT (JCS/BUPERS)	882-4074
p441B	ASSIST WASH PLACEMENT(OSD)	882-4105
p441S	MILPERS STAFF TECH	882-4075
p442	MAJ STAFF/MAAG MISSION/MILGRP BR FAX NO.	882-2676
p442	HEAD, MAJOR STAFF PLACEMENT BR	882-4123
p442B	ASSIST HEAD, NATO/CNE/# FLEETS/PACIFIC RIM	882-4066
p442C	ASSIST HEAD, PEP/MAAG/MILGRP/FAO	882-4065
p442E	MILPERS STAFFING TECHNICIAN	882-4069
p444	EDUC & TRNG/DISA/TELCOM PLACEMENT	882-4040
p444C	SHORE/RTC PLACEMENT	882-4058
p444D	MILITARY STAFF TECHNICIAN	882-4060
p444E	SURFACE MATERIAL PLACEMENT	882-4101
p444F	AVIATION MATERIAL PLACEMENT	882-4061
p445	HEAD, ENGINEERING DUTY OFF PLCMNT BR	882-4090
p445B	ASST EDO DETAILER	882-3994
p445D	NEW ACCESSIONS EDO DETAILER	882-3085
p445F	MILPERS STAFF TECHNICIAN	882-3294
p446	AERO ENG & AVIA MAINT DUTY PLCMNT BR FAX NO.	882-2676
p446	HEAD, AERO ENG & AVIA MAINT DUTY PLCMNT BR PAX RIVER	757-8483
p446B	ASSISTANT HEAD FOR AED	882-4106
p446B1	MILPERS TECHNICIAN	882-4108
p446C	ASSISTANT HEAD FOR AMD	882-4107
p447	PROF ACQUISITION WORKFORCE MGMT BR FAX NO.	882-2676
p447	HEAD, PROF ACQUISITION WORK MGMT BR	882-3837
p448	PUBLIC AFFAIRS ASSIGN/PLACEMENT BR FAX NO.	882-2676
p448	HEAD, PUBLIC AFFAIRS ASSIGN/PLACE	882-4091
p448B	ASSIST HEAD, PUBLIC AFFAIRS	882-4025
p448A	MILPERS MGMT SPECIALIST	882-4023
p449	HD, OCEANOGRAPHY ASSIGN/PLCMNT BR	882-4109
p449B	ASSISTANT HEAD OCEANOGRAPHY	882-4110
p4410	CRYPTOLOGY ASSIGNMENT/PLACEMENT BR FAX NO.	882-2739
p4410	HEAD, SR OFF ASSIGN/PLACEMENT BR	882-4079
p4410A	MILPERS STAFF TECH/SSO	882-4080
p4410A1	ADMINISTRATIVE ASSISTANT	882-4079
p4410B	JUNIOR OFFICER ASSIGN/PLACEMENT	882-4079
p4410C	NEW ACCESSION/LDO/CWO ASSIGNMENT	882-4079
p4411	INTEL ASSIGNMENT/PLACEMENT BR FAX NO.	882-2744
p4411	HEAD, INTEL ASSIGN/PLACEMENT BR	882-3993
p4411A	ASSISTANT HEAD, LT & BELOW DET	882-3993
p4411B	INTEL PLACEMENT/ACCESSIONS	882-3993

p4411C	ATTACHE' PLACEMENT/TAR INTEL DETAILER	882-3993
p4411S	MILPERS STAFF TECHNICIAN	882-3993
p4411Y	ADMINISTRATIVE ASSISTANT	882-3993
p4412	SUPPLY ASSIGNMENT/PLACEMENT BR FAX NO.	882-2684
p4412	DIRECTOR, DETAILING DIVISION	882-4607
p4412A	LDO/CWO DETAILER	882-4609
p4412B	HEAD, SHORE DETAILER BRANCH	882-4601
p4412C	HEAD/SEA/OVERSEAS DETAILER BRANCH	882-4614
p4412E	DIRECTOR, RESERVE DIVISION	882-4619
p4412ES	MANAGEMENT ANALYST	882-4622
p4412F	LT/LTJG SEA-OVERSEAS DETAILER	882-4627
p4412G	ENS/LTJG SEA-OVERSEAS DETAILER	882-4616
p4412I	LT/LTJG SHORE DETAILER	882-4612
p4412J	SPECIAL ASSISTANT TO THE DIRECTOR	882-4608
p4412M	ADMIN OFFICER/NPC	882-4618
p4412O	DIRECTOR, SUPPLY CORPS PERSONNEL	882-4600
p4412Q	HEAD, CAREER DEVELOPMENT & TRAINING	882-4624
p4412QA	PLANNING ANALYST	882-4629
p4412QB	RATING ASSIGNMENTS OFFICER	882-4604
p4412R	SPECIAL ASSISTANT	
p4412RL	MANAGEMENT ANALYST	882-4602
p4412S1	SECRETARY	882-4611
p4412V	HEAD, SELRES COMMUNITY MANAGER BRANCH	882-4621
p4412W	HEAD, TAR COMMUNITY MANAGER BRANCH	882-4620
p4412X	HEAD, NAVSUP/DLA PLACEMENT BRANCH	882-4618
p4412XA	NPC LIAISON/ADMIN OFF/WEBMASTER	882-2936
p4412XC	MANAGEMENT ANALYST	882-4610
p4412Y	ADMINISTRATIVE/PLACEMENT ASSISTANT	882-4625
p4412YA	ASSISTANT ADMIN OFFICER	
N131S	DIRECTOR, OFFICER PLANS DIV	882-4623
p211S1	VAHD, MANPOWER PLN/RQMTS BR	882-4273
p4412T/p211S3	MANPOWER REQMENTS/PROJECTS OFFICER	882-2914
p4413	CEC ASSIGNMENT/PLACEMENT BR FAX NO.	882-2681
p4413	HEAD, CEC ASSIGNMENT/PLACEMENT BR	882-3997
p4413A	ASST/CEC ASSIGN (LCDR)	882-4030
p4413B	BILLETS/NAVFAC PLACEMENT	882-3998
p4413C	CEC ASSIGN (LTJG/ENS)	882-4033
p4413D	CEC PLANS AND INPUTS	882-4034
p4413E	CEC ASSIGN (LT/CWO)	882-4035
p4413F	ASSISTANT ACCESSIONS OFFICER	882-4036
p4413R	CEC RESERVE PROGRAM	882-4036
p4413S	CEC MANAGEMENT ANALYST	882-4031
p4413S1	MILPERS STAFFING TECHNICIAN	882-4032
p4414	CHAPLAIN ASSIGNMENT/PLACEMENT BR FAX NO.	882-2755
p4414	HEAD, CHAPLAIN ASSIGN/PLACEMENT BR	882-4092
p4414A	ASSIST HEAD, CHAPLAIN ASSIGN/PLACE	882-3995
p4414S	CHAPLAIN ORDER WRITER	882-3996
p4415	MEDICAL ASSIGNMENT/PLACEMENT BR FAX NO.	882-2680
p4415	HEAD, MEDICAL ASSIGN/PLACEMENT BR	882-4096
p4415A	ASSIST BRANCH HEAD	882-4053
p4415A1	MILPERS STAFF TECHNICIAN	882-4097
p4415A2	LEADING CHIEF PETTY OFFICER	882-4893
p4415B	HEAD, MEDICAL PLACEMENT	882-4464
p4415D	MEDICAL PLACEMENT, WEST COAST	882-4464

p4415C	HO/HSL/CRUITCOM PLACEMENT	882-4112
p4415D	OVERSEAS OPS AND USMC	882-4464
p4415E	MEDICAL STAFF CORPS TRAINING	882-4114
p4415F	MEDICAL PLACEMENT, EAST COAST	882-4114
p4415G	HEAD, DENTAL CORPS ASSIGNMENT	882-4043
p4415H	DENTAL CORPS ASSIGNMENT	882-4043
p4415H2	DC ORDER WRITER/ADMINISTRATION	882-4043
p4415I	HEAD, MSC/HCA ASSIGNMENT	882-4120
p4415IA	MSC/HCA JO ASSIGNMENT	882-4050
p4415J	HEAD, MSC/HCS ASSIGNMENT	882-3756
p4415J1	MSC/HCA OP SCI ASSIGNMENT	882-4115
p4415M2A	HCA/MSC ORDERWRITER/ADMINISTRATION	882-4052
p4415J2	MSC ASSIGNMENT OFFICER	882-4051
p4415K	HEAD, NURSE CORPS ASSIGNMENT	882-4038
p4415KB1	NC ORDERWRITER/ADMINISTRATION	882-4116
p4415L	NC WEST COAST ASSIGN	882-4042
p4415M	HEAD, MC SURG SPEC ASSIGNMENT	882-4094
p4415MA	MC ADMINISTRATIVE ASSISTANT	882-4121
p4415M2	MILPERS STAFF TECHNICIAN	882-4052
p4415N	NON-SURGICAL SPEC MC ASSIGNMENT	882-4046
p4415P	GME ASSIGNMENT	882-4048
p4415R	OPS MEDICINE	882-4045
p4415S	NC EAST COAST ASSIGN	882-4041
p4415T	MEDICAL PLACEMENT, WEST COAST	882-4464
p4415U	GMO ASSIGNMENT	882-4037
p4415UA	MC ORDERWRITER/ADMINISTRATION	882-4841
p4415VA1	MC ORDERWRITER/ADMINISTRATION	882-4119
p4415V	LCDR & NC ASSIGN	882-4039
p4415B3	NC ORDERWRITER/ADMINISTRATION	882-4562
p4416	HEAD, JAG CORPS ASSIGN/PLACEMENT BR	882-4081
p4416A	JAG ADMINISTRATIVE ASSISTANT	882-4938
p4416B	JAG LCDR ASSIGNMENT/PLCMNT	882-4082
p4416C	JAG LT/LTJG/LDO ASSIGNMENT	882-4083
p4416E	JAG ACCESSIONS/RECRUITING	882-4084
p4416G	JAG ADMINISTRATIVE ASSISTANT	882-4086
p4416I	JAG ACCESSIONS/RECRUITING ASSISTANT	882-4087
p4417	TAR OFFICER DISTRIBUTION BRANCH FAX NO.	882-2755
p4417	HEAD, TAR OFFICER DISTRIBUTION BR	882-4102
p4417B	SURFACE TAR DISTRIBUTION	882-4103
p4417C	AVIATION TAR PLACEMENT	882-4146
p4417D	SURFACE TAR PLACEMENT	882-4158
p4417F	ADMIN SUPERVISOR	882-4063
p4417G	AMD ASST HEAD	882-4076
p4417H	ADMINISTRATIVE ASSISTANT	882-4064
p4417I	FSO TAR DIST/OCM/TAR OFF RECRUITER	882-4117
p4417J	ADMINISTRATIVE ASSISTANT	882-4062
p4419	FLEET SUPPORT ASSIGNMENT BRANCH FAX NO.	882-2676
p4419	HEAD, FLEET SUPPORT ASSIGNMENT BR	882-4054
p4420	HEAD, INFORMATION PROFESSIONAL ASSIGN BR	882-3512
p4420A	ASSISTANT, INFORMATION PROFESSIONAL ASSIGN	
p4420S	ADMIN ASSISTANT	882-3512
p4421	Head, Human Resources Assignment BR	882-4054
p4421A	Junior Human Resources Detailer	882-4054
p4421B	Human Resources Assistant	882-4054