

Personnel News

Navy MWR Launches Forward-Moving Programs

In his "CNO Guidance for 2002," Admiral Vern Clark wrote, "We are the greatest Navy in the world because of our people. Our future is bright because we are a service that sets goals and strives to become better."

For the Navy's Morale, Welfare and Recreation (MWR) professionals, one of those goals is to continue to develop forward-moving programs and services to meet the needs of our Sailors and their families, today and tomorrow. Here are updates on three of those programs and recent initiatives: Delayed Entry Program Family Day, Extended Hour Childcare pilot program, and Career Decision air support.

Delayed Entry Program Family Day

More than 400 members of the Navy's Delayed Entry Program (DEP) and their families were treated to a first-hand look at the many quality of life programs and services the Navy offers during DEP Family Day, held on board Naval Support Activity (NSA) Mid-South, Millington, Tenn., Oct. 26. The program was designed to help enhance readiness by providing our future shipmates and their loved ones with essential information about the Navy to ease their transition to the military, while also providing the Fleet with better informed Sailors.

"This (event) let me see first-hand the types of facilities and services that are going to be made available to my son. I can see all of the opportunities he has within his reach. If I was younger, I believe I would try to enlist," said Mary Harris, of Memphis, Tenn. Her son Willie Jr. reported to recruit training Dec. 18.

Navy Personnel Command's MWR Division teamed up with Navy Recruiting Command and NSA Mid-South to sponsor the pilot program. The day included walk-through tours of the Single Sailor Center, Fitness Center, Bachelor Enlisted Quarters and the Navy Exchange, as well as a tradeshow featuring quality of life display booths, virtual displays, MWR informational material, promotional items, and food

and beverages.

Thanks to the tremendous success of the DEP Family Day "kickoff," additional events are being planned for six sites throughout the country, tentatively scheduled for San Diego, Los Angeles, Jacksonville, New York, Houston, and Miami.

Extended Hour Childcare Pilot Program

Within days of concluding the inaugural Navy Family Team Summit, the first pilot program was being designed to address affordable, accessible, and timely childcare. The pilot being developed is extended hour childcare, which will benefit two-career couples, single parents, shift workers and

(CDGH), in which two or more CDH providers care for between seven and 12 children.

As part of the pilot program, Navy Region Mid-Atlantic is planning to build an Extended Hour Childcare Home adjacent to the CDC at Naval Support Activity Norfolk to address the need for greater accessibility. This addition will provide a small, home-like setting with access to the current CDC playgrounds. However, unlike a CDC, the home will have bedrooms, bathtubs, a living room and playroom, and an eat-in kitchen for family style meals. Navy Region Hawaii's Naval Station Pearl Harbor will provide the same overnight care using two renovated housing units to form one Extended Hour Childcare Group Home.

More than 200 Navy service members and family members gathered at the first Navy Family Team Summit last August to share their ideas and experiences, and to discuss areas of possible improvement in the lives of Sailors. Participants represented a cross-section of the Navy from all active-duty ranks and family members.

Career Decision Fair Support

Since families are the foundation of a Sailor's success, Navy MWR is assisting the Center for Career Development (CCD) in increasing the participation of military spouses in Career Decision Fairs (CDFs). The CDFs enhance readiness by providing Sailors and their families with the resources and information they need to make informed career decisions. During FY-03, CCD is scheduled to conduct more than 30 CDFs Navy-wide. To assist CCD, Navy MWR Headquarters will reimburse participating MWR activities up to \$2,500 for each enlisted spouse brief, and up to \$1,000 for each officer spouse brief. Navy MWR will also provide each participating MWR activity with \$1,000 in MWR Bucks, which can be used for door prizes for each military spouse brief. MWR activities can award the MWR bucks in any number of prizes or denominations they deem appropriate.

see 'Navy MWR,' page 12



others by providing access to round-the-clock childcare in a home-like atmosphere. The first extended hour childcare pilot programs will open in Navy Region Mid-Atlantic and Navy Region Hawaii in 2003.

Navy MWR Child Development Program offers three options. In Child Development Centers (CDC), childcare is offered for ages 6 weeks to 5 years at more than 126 CDCs on board 81 installations worldwide. As part of the Child Development Home (CDH) program, one adult provider offers care in on-base government housing or off-base civilian housing. It is a cost-effective means of expanding a command's childcare capacity and is a viable way of meeting the needs of parents with infants, toddlers, school age children, and children with special needs, as well as those who are mildly ill. The third element of MWR's Child Development Program is the Child Development Group Home

TSP Changes Begin in 2003

by *CNP Public Affairs*

The third Thrift Savings Plan (TSP) open season for the uniformed services will end Dec. 31. As 2002 draws to a close, the Navy continues to lead the other services in new enrollments, with more than 96,161 active-duty and Reserve Navy personnel taking advantage of the program.

During the current open season, and in the next two open seasons which are currently scheduled to run from April 15 to June 30, and Oct. 15 to Dec. 31 in 2003, Sailors can increase their basic pay contribution from 7 percent to 8 percent, and continue to contribute up to 100 percent of their special, incentive or bonus pays.

Also in 2003, the IRS elective deferral limit will increase from \$11,000 to \$12,000. The IRS elective deferral limit for 2004 is \$13,000; for 2005, \$14,000; and \$15,000 for 2006. For those serving in a combat zone, the ceiling for contributions is \$40,000.

"Time is of the essence," said Chief of Naval Personnel, Vice Adm. Gerry Hoewing. "I hope every Sailor who hasn't already enrolled in TSP takes a hard look at the program and their current financial situation in the days ahead to see if TSP is a viable option for them."

TSP investments may be directed to any of five different funds, which vary in risk and investment mixture. The five funds are government securities investment (G fund); fixed income investment (F fund); common stock index investment (C fund); small capitalization stock index investment (S fund); and international stock index investment (I fund). Contributions are initially directed to the G fund, and service members may then redirect their investment once the account is active.

TSP enrollment can be done online through the "MYPAY" Web site (formerly called Employee Member Self Service (E/MSS)) at <https://emss.dfas.mil/mypay.asp>, or by completing a TSP enrollment form (TSP-U-1) and turning it in to the servicing pay or personnel office.

TSP enrollment forms are available at local Fleet and Family Support Centers, Personnel Support Detachments or online at the TSP Web Site, www.tsp.gov. Sailors who sign up or make changes to their TSP accounts via the "MYPAY" Web site should now have the option to print out a receipt of your transaction.

For more information on TSP visit the Web Site at www.tsp.gov.

For related news, visit the Chief of Naval Personnel Navy NewsStand page at www.news.navy.mil/local/cnp.

Navy E-Learning Adds New Courses

by *Dean Persons, CNET Public Affairs*

The largest E-Learning system in the world just keeps getting better and better. The Naval Education and Training Command's (NETC) Navy E-Learning program has added more courses that active duty Sailors, Marines, Navy Department civilians, reservists, retirees, and family members can access for on-line learning.

The following courses were recently added to the Navy

- E-Learning program Learning Management System (LMS):
- Prevention Of Sexual Harassment

- (POSH) for Supervisors
- Prevention Of Sexual Harassment (POSH) for Employees
- Command Assessment Team Indoctrination Course (CATIC)
- Basic Corrosion Control
- Aviation Corrosion Control
- Naval School of Health Sciences Chemical, Biological and Radiological (CBR) Course – Differentiation Among CBR Casualties
- Navy Judge Advocate General Professional Responsibility Course
- NAVEDTRA 149-7 Tracks-Training Managers/Department Heads; Division/

- Training Officers; Course Managers, etc.
- Personnel Financial Management
- Lookout Watch Station Qualification Program

Navy E-Learning launches, tracks, and manages more than 1,400 E-Learning courses, at no cost to the user, for approximately 1.2 million active duty Sailors, Marines, Navy Department civilians, reservists, retirees, and family members enrolled in the Defense Enrollment Eligibility Reporting System. To find out more about E-Learning log on to their Web-Site at www.navylearning.navy.mil.

Navy MWR...

continued from page 11

During FY-02, Navy MWR professionals provided support for 34 CDFs worldwide, including briefing spouses on MWR programs, activities, and services — from the base swimming pool and fitness facilities, childcare and school aged care programs — to the availability of discounted tickets and tours.

In FY-02, Navy MWR, through a commercial sponsorship agreement with AT&T, also provided CDF attendees with an opportunity to win significant door prizes, such as a fully-loaded, Jeep Liberty 4WD SUV; round-trip commercial air travel and luxury box seats for four to attend the Army-Navy college football game on Dec. 6, 2002; or \$1,000 in MWR bucks, redeemable for MWR services or merchandise (except for alcohol and tobacco products).

MWR field activities also made local door prizes available, such as rounds of golf, use of cottages, and family dinners at MWR facilities. Navy MWR Headquarters provided financial support to each of the hosting MWR facilities to offset the cost of local door prizes, food and beverages, and childcare services, which were provided free to military spouses and service members attending the MWR spouse sessions.

MWR's efforts and direct support of this Navy Personnel Command retention effort helped spouse attendance at career briefs reach an all-time high last fiscal year. More than 2,700 spouses attended CDFs in FY-02, vice 80 in FY-01. Navy MWR will be there again this year, assisting field activities and helping the Navy meet the readiness challenge by providing support for 36 CDFs.

For more information on Navy MWR programs and services, please visit www.mwr.navy.mil.

MyPay To Offer Service Members W-2s in January

From the Navy News Service

Military service members, military retirees and annuitants will soon be able to check account statements and tax information online due to the new capabilities of the Defense Finance and Accounting Service's myPay system.

MyPay is the secure, online system that helps military service members, Department of Defense civilians, and military retirees and annuitants take control of their pay.

With the new features, active-duty and Reserve service members can view and print their current year W-2, plus up to four years' prior W-2s.

The system will also allow retirees to view and print their Retiree Account Statement. Annuitants will be able to view and print their Annuitant Account Statement,

view and print their 1099R tax statement, view and print their 1042S tax statement, print and submit a copy of the report of existence, and print and submit a copy of the certificate of eligibility form.

Additionally, myPay users are able to:

- View, print and save leave and earnings statements
- View and print tax statements
- Change federal and state tax withholdings
- Update bank account and electronic funds transfer information
- Manage allotments
- Edit address information
- Purchase U.S. Savings Bonds
- Control Thrift Savings Plan enrollment (military only)
- View and print travel vouchers (features *see 'MyPay,' page 14*)

Mobile Security Unit Guam Holds Challenging Assignments

If you are looking for a unique and challenging opportunity then Mobile Security Unit Guam could be the right choice for you. In response to the attacks on the USS COLE and World Trade Center, the United States Navy has established a new security organization. Mobile Security Unit Guam is a part of that new organization.

Mobile Security Unit Guam will be homeported in Agana, Guam. Its mission will be to protect USN ships and aircraft, MSC ships and other DOD high value assets (HVA) against terrorist attacks. Mobile Security Unit Guam will consist of a headquarters element and three, 76 man Mobile Security Detachments, each lead by a 04 1050 officer.

Mobile Security Unit Guam needs highly motivated and capable sailors who will operate on the front lines in the war against terrorism. Mobile Security Unit personnel will often be the only United States forces in a given country. There will be no backup. Operations will occur from the Korean peninsula to Africa and all points in between. Mobile Security Unit personnel will be in top physical condition and highly trained in the operation of small boats, crew served weapons, small arms and security tactics.

Looking for challenging leadership op-

portunities? Mobile Security Unit missions will require strong combat leaders. From the 0-4 officer in charge of the 76 man Mobile Security Detachment to the CPO and E-6's who will lead smaller units on special missions there is ample opportunity to exercise your leadership skills. The message here is that there are plenty of hard core combat leadership opportunities for those who can meet the challenge.

Guam is an excellent location for overseas duty. Often called the "poor man's Hawaii" it offers everything you would expect of a tropical paradise; diving, hiking, pristine beaches, superb restaurants, nightlife and more. Guam is also close to other vacation destinations like Japan, the Philippines, Hong Kong, Singapore and Australia to name a few. Anderson Air Force Base, located on the island, offers the opportunity to travel via military air to many of these locations. Got a family? Bring them along. There are excellent medical, housing, MWR and education facilities that will make your family's tour on Guam all the more enjoyable.

Interested? Openings exist for officers (01, 03 and 04 1050, 1110, 1630, 3100 and 6490) and enlisted sailors in the MA, BM, EN, GM, SK, YN, and IT rates.

The Other Side of the FFSC

by LT Brian Campbell, PERS 660p

"You learn something new every-day." We have all heard some variation of this quote. I recently discovered that just because the day is over doesn't mean you can't still learn a lesson from it. Not so many years ago, I was a wide-eyed Ensign reporting to my first ship ready to make the Navy a better place. I quickly learned that I was ill prepared for one important responsibility of a Division Officer, taking care of my people, and, by extension, their families. For example, one Sailor's spouse was looking for a job, another member was considering separating from the Navy, and another who was a newlywed was having a difficult time adjusting to married life and the added financial responsibilities.

Eventually everything worked out in these instances, but not always in best way. I utilized nearly all the resources I could find to solve the problems, but one resource that could have answered all of these questions I avoided, the Fleet and Family Support Center. My perception was that a visit there would be either a waste of time or lead to a permanent black mark on your record.

My transition from the high OPTEMPO world of the surface Navy to driving a desk in the Fleet and Family Support Branch of Navy Personnel Command in Millington, TN has radically changed my perspective. All of the hours, innovative ideas and creative energy I poured into trying to solve my Sailor's problems could have been replaced with a simple phone call to the FFSC. The services offered there can, and do, help every rank from E1 to O9 at every stage of their careers.

I am not writing this article to convince you that the FFSC can always solve all your problems, but I hope others can learn from my mistakes and give the Fleet and Family Support Center a try. They can help you by assisting your Sailors and family members with the information, life skills training, individual or marital counseling they need. Their mission is to provide knowledge and access to resources so that you can focus on performing your mission.

Blue Angels release 2003 Show Schedule



The Navy Flight Demonstration Squadron, the Blue Angels, has announced its show schedule for the 2003 show season. Following winter training, the team begins the season at Naval Air Facility El Centro, Calif., March 15 and will conclude the season Nov. 8 at Naval Air Station Pensacola, Fla. The Blue Angels will perform 70 shows at 34 locations throughout the United States and Canada during the 2003 season.

Demonstration sites are selected in support of the objectives of the Department of Defense and in the interest of the armed services with safety as the primary consideration. Performances greatly assist the recruiting and retention goals of the military

services, enhance esprit de corps among uniformed men and women, as well as demonstrate the professional skills and capabilities of the armed forces to the American public and U.S. Allies. The schedule is:

March

- 15 NAF El Centro, Calif.
- 22-23 Punta Gorda, Fla.
- 29-30 Huntsville, Ala.

April

- 5-6 NAS Corpus Christi, Texas
- 12-13 Vidalia, Ga.
- 19-20 **EASTER**
- 26-27 Knoxville, Tenn.

May

- 3-4 MCAS Cherry Point, N.C.
- 10-11 Topeka, Kan.
- 17-18 Millville, N.J.
- 21 U.S. Naval Academy Annapolis, Md.
- 23 U.S. Naval Academy Graduation Flyover Annapolis
- 24-25 NAS Patuxent River, Md.
- 31 Millington, Tenn.

June

- 1 Millington, Tenn.
- 7-8 Davenport, Iowa
- 14-15 New Windsor, N.Y.
- 21-22 La Crosse, Wis.

28-29 North Kingstown, R.I.

July

- 5-6 Muskegon, Mich.
- 11-12 Pensacola Beach, Fla.
- 17-20 Dayton, Ohio
- 26-27 Arco, Idaho

August

- 2-3 Seattle, Wash.
- 8-10 Abbotsford, Canada
- 16-17 Westfield, Mass.
- 23-24 **WEEKEND OFF**
- 30-31 Cleveland, Ohio

September

- 1 Cleveland, Ohio
- 6-7 NAS Oceana, Va.
- 13-14 Indianapolis, Ind.
- 20-21 Duluth, Minn.
- 27-28 Fort Worth-Alliance, Texas

October

- 4-5 Long Beach, Calif.
- 11-12 San Francisco
- 18-19 MCAS Miramar, Calif.
- 25-26 Jacksonville Beach, Fla.

November

- 1-2 Randolph AFB, Texas
- 7-8 NAS Pensacola, Fla. (Homecoming Show)

For more information, contact the Blue Angels public affairs office at (850) 452-3955 or bapao@blueangels.navy.mil.

MyPay...

continued from page 13

vary by individual's service and status)

The myPay system provides information to customers around the clock. It is secure, using Social Security numbers and personal identification numbers (PIN) to safeguard information. By only receiving leave and earnings statements online, DoD civilians could help the agency save more than \$6 million annually.

Members of the Armed Forces, DoD civilian employees, military retirees and annuitants should use their Social Security numbers and PINs to log on the system at <https://mypay.dfas.mil> (the old E/MSS PIN also works).

Customers needing new PINs can click on "How Do I Get A New PIN?" in the Frequently Asked Questions section of the web site.

For more news from around the fleet, go to the Navy NewsStand Web site at www.news.navy.mil.

Navy Stands Up Space Cadre

October 2001, SECDEF directed all services to identify and actively manage its space experts. In July 2002, CNO approved Navy's standup of the space cadre. The Naval Space Cadre denotes Navy's highly experienced and educated group of space-qualified military and civilian personnel. It is not a community, but rather a distinct body of expertise residing within existing officer, enlisted, and DoN civilian communities called out for focused management due to its value to the DoN.

Officers in the space cadre are currently being identified based on holding a space subspecialty code (from postgraduate education or an experience tour) and will be receiving an email from the Space Cadre Advisor, N131SC, Captain Cheryl Spohnholtz, asking them if they want to participate. Eventually there will be a formal application and selection process (similar to the Acquisition Professional community) to identify new space cadre members.

Membership in the space cadre enables the officer to keep up to date on space issues, provides continuing education and training in space topics, and provides contact with other space professionals. The functions of the Naval Space Cadre focus on an end-to-end integration of space into all aspects of the Naval combat system and include: Plans, Policy, Requirements, and Resources; Science and Technology/Research and Development (S&T/R&D); Acquisition; Operations; and Education, Training, and Management.

Ultimately, the Cadre member's expertise, when applied to their parent community, integrates space capabilities into successful execution of the Naval mission. For more information, contact CAPT Spohnholtz, (703) 601-1292/ (703) 693-1456 or e-mail n131sc@bupers.navy.mil or spohnholtz.cheryl@hq.navy.mil.

COMPASS - A Spouse's Guide to Navy Life

by *COMPASS Public Affairs*

Merriam-Webster's Collegiate Dictionary – Tenth Edition defines a compass as a device for determining directions by means of a magnetic needle or group of needles; any nonmagnetic devices that indicate direction.

So what does a compass mean to the Navy spouse?

"Whether you're a new Navy spouse or a "seasoned" one, COMPASS is where you need to be if you are trying to find your direction through the maze of Navy life," said Carman Goben, publicity chairman and COMPASS mentor.

Sailors typically learn all they need about Navy life and traditions beginning in boot camp and Officer Candidate School, according to Goben. And until now, there was nothing that helped prepare the Navy spouse for his/her role. Spouses will learn those trivial details about naval traditions that come to mean more each day of a Sailor's life in the Navy.

Goben should know. She's served as a command ombudsman and is a Navy wife for more than 15 years.

"This class still had lots of information to offer to me," she said. "No matter how much we think we know, there's still more to learn, and rules change daily with the Navy way of life."

COMPASS was developed by Rosemary Ellis and a committee from Naval Services Family Line. It's modeled after the Marine Corps spouse program L.I.N.K.S. (Lifestyle, Insights, Networking, Knowledge and Skills) used by Marine Corps families.

"This is a new and evolving program designed for educating new Navy spouses so that they better understand the Navy system," said Goben. "The session will guide you through the basics of rate/rank structure; benefits and services; pay and entitlements; moving – better known as PCSing (permanent change of station) and resources."

"As a new Navy spouse, you will find this class one of the most important items to put on your "to do" list," Goben continued. "Struggling with a new marriage is difficult to begin with, but add in an unfamiliar vocabulary of Navy terms, six month deployments, moving to a new area, enrolling kids in new schools and looking for a job. COMPASS will certainly guide you in the right direction."

The all volunteer team has many years of experience as Navy spouses, as well as a working knowledge of many of the programs discussed. You'll meet new faces, make new friends and walk away knowing more than you knew coming in.

For more information on COMPASS, visit their Web site at www.lifelines2000.org/familyline/compass/compass.asp.

lifelines Services Network [Go to LIFELines2000.org](http://www.lifelines2000.org)

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NAVAL SERVICES FAMILY LINE
YOUR INFORMATION RESOURCE

Extra Drill Time Now Available for Naval Reservists

by Lt. John Filostrat, CNRF Public Affairs

Time is a premium, especially on drill weekends. There's often not enough time to get everything done. So Naval Reserve leaders have come up with an innovative way to allow for extra drill time each month this fiscal year.

Additional Training Period (ATP) and Reserve Management Period (RMP) guidance is available in COMNAVRESFORCOM messages (R 071902Z OCT 02 and R 010001Z OCT 02).

The additional training falls under Inactive Duty Training (IDT) funding. The force-wide RMP pilot program will help Naval Reserve unit leaders manage their units more effectively. The unit commanding officer can issue the RMP to whomever is doing administrative work, such as fitness reports and evaluations, orders or awards.

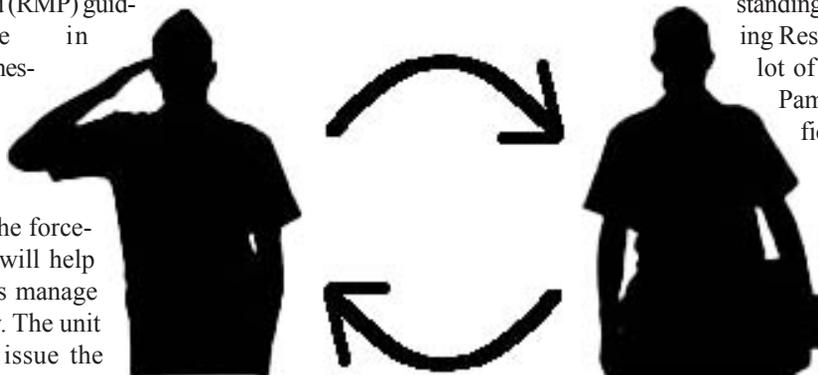
"RMPs can be used for day-to-day operation of the unit, accomplishing unit administration, training preparation, support activities and maintenance functions. The new program for this year

provides two officer RMPs and one enlisted RMP drill monthly to the majority of the force," said Lt. Cmdr. David Herschel, Director of Financial Management for Naval Reserve Forces Command.

Herschel said RMPs can be used incrementally with two restrictions: there can be no more than one per day, and they cannot be combined with any other drills, including regular IDT.

"It's very positive. It's an outstanding program that allows our drilling Reservists to get paid for doing a lot of extra work," said Lt. Cmdr. Pamela Kramer, commanding officer (CO) of the Naval Reserve Center in Ft. Richardson, Alaska.

Kramer added that her unit COs are very happy because they asked for the program last summer, and it's now in place. "They feel like they've been heard," said



Kramer.

Volunteer Training Units and units already authorized ATPs are not eligible for the new RMP program. Eligible units are responsible for overseeing the program and ensuring that the correct type of drill period is documented on muster sheets.

Navy Launches DOD Suicide Prevention Campaign

by Darlene Goodwin, CNET Public Affairs

The Chief of Naval Education and Training (CNET) is joining other Navy commands in announcing a new Department of Defense (DOD) Suicide Prevention Campaign. Themes for the campaign are "Everyone Counts," and "Taking Action Saves Lives."

According to Capt. Jerry McNabb, CNET claimant chaplain and suicide prevention program manager, this issue requires continuous command emphasis. "We must become aware of who works for us and with us, and know what to do if they begin to exhibit suicide warning signs," he said. "Throughout the Naval Education and Training Command (NAVEDTRACOM), we are taking proactive efforts to reduce suicides."

One NAVEDTRACOM initiative in the suicide prevention process is the partnership that was recently formed between the Suicide Prevention Council at Naval Air Station Whiting Field in Milton, Fla., and the psychiatry clinic at Pensacola Naval Hospital. They worked together to refine the referral process for suicide risk cases, and the psychiatrist has provided additional suicide prevention training for council members. All

CNET commands have similar councils that meet regularly to assess suicide prevention and strategize on improvements.

"There is no margin of error in dealing with suicide prevention," said Lt. Cmdr. Kevin Kennedy, head of the Behavioral Health section at the Navy Personnel Command in Millington, Tenn., who holds a Ph.D. in clinical psychology. "It requires vigilance on the part of every Sailor, every day," he said. "A single needless loss of life is one too many."

Kennedy said indications of suicide risk may not always be clear. Key risk factors for suicide are the presence of mental health problems such as anxiety, depression, or a previous suicide attempt. "When these factors are present they may act in concert with situational difficulties such as relationship or job performance issues, social isolation, and financial problems," said Kennedy. "Risk increases during times of personal crisis, adverse administrative or legal action, and abusive alcohol use."

Campaign officials have developed the acronym "AID LIFE" as a tool to help in responding appropriately to the suicide warning signs mentioned above. The responses are:

- A- Ask the person if they're thinking about suicide
- I- Intervene immediately
- D- Don't keep it a secret
- L- Locate help
- I- Inform your chain of command
- F- Find someone, don't leave the person alone
- E- Expedite, get help right away

The campaign stresses the importance of getting help immediately, and notifying command leaders as soon as a problem arises. Individual responsibility is emphasized. "It is important that all Sailors know how to use the many resources available to them," said McNabb. Those include emergency care centers, Fleet and Family Support Centers, chaplains, and mental health clinics, among others.

Kennedy admits that asking someone if they are contemplating suicide is a difficult thing to do, but says that neglecting warning signs can lead to tragic consequences.

For further information, contact Kennedy at (901) 874-4256 (DSN prefix 882-), or e-mail 601b@persnet.navy.mil. Additional information is available at the Navy Behavioral Health Web site at www.persnet.navy.mil/pers601/index.html.