

p404cr3	AO E4 & Below "A" School	882-3704
p404ct	AT E7-E8	882-3660
p404ct1	AT E6	882-3683
p404ct2	AT E5	882-3684
p404ct3	AT "A" & "C" Schools	882-3659
p404ct4	AT E1-E4	882-3701
p404de	ABE7-E9	882-3686
p404de1	ABHE1-E6	882-3708
p404de2	ABFE1-E6	882-3702
p404de3	ABEE1-E6	882-3687
p404df	AC	882-3666
p404dg	ADE7-E8	882-3669
p404dg2	ADE6	882-3706
p404dg3	ADE5	882-3670
p404dg4	AD E4 and below/ "A" School	882-3693
p404dh	AG	882-3656
p404dh1	AG	882-3904
p404dj	ASE6-E9	882-3700
p404dj1	AS E5 and below	882-4904
p404dk	AZE6-E9	882-3671
p404dk1	AZE1-E5	882-3672
p404dm	PRE5-E9	882-3690
P404dm1	PR E1-E4/PR "A" Schools/AS "A" Schools	882-3390
p404ec	AWE7-E9	882-3673
p404ec1	AWE1-E6	882-3694
p404ec2	CEFIP Manager/AW "A" School & FRS	882-3679
p404ed	Aircrew IFT/EWOP/IT	882-3674
p404ef	Utilities A/C Designation	882-3675
p404eg	Helos A/C/SAR	882-3695
p404eh	Flt Eng/Reel op Detailer	874-3676
p404ej	AME7-E8	882-3696
p404ej1	AME6/NDI	882-3680
p404ej2	AME-5	882-3697
p404ej3	AME1-E4	882-3699
p404ej4	AM "A" & "C" SCHOOL	882-3677
p404ek	AME E1-E7	882-3678
p404el	Aviation New Con/Decom/HPC	882-3698
p404el1	Aviation New Con/Decom/HPC/Assistant	882-2325

MEDICAL/DENTAL

HOSPITAL CORPSMAN & DENTAL TECHNICIAN ASSIGNMENT
PERS 407

HM/DT Manning and Your Navy Career

Have you seen the latest CREO/REGA message? Did you take note that the DT rating is currently closed to fleet strikers and advancement for E4-E6 is poor? Hopefully, you also recognized the overall advancement opportunity is not much better in the HM community. I can't say this comes as a shock to me because our overall retention in both communities is very good. Add DT manning at 106% and HM manning at 93% to our retention rates and it equals reduced opportunity for advancement and career growth. I am not happy or satisfied with this situation.

Just a couple weeks ago I attended the CNO/MCPON working forum and a main topic of discussion was Navy manning. The take away was that we have the right number of personnel but not necessarily the right people in the right places and we need to get

it right. We are out of balance with many of our ratings overmanned and just as many undermanned. We have the same issue within the HM/DT communities. There are 14 HM NECs and 1 DT NEC critically undermanned (<75%), 5 HM NECs and 3 DT NECs overmanned (>99%). The general duty/field medicine HM manning is at 96% but the general duty/field medicine DT manning is at 112%. We too are out of balance and need to get professionally "healthy and fit".

The Navy will soon implement a personnel initiative to balance the manning force to ensure we have the right people in the right places. These new initiatives will primarily effect our first term personnel but getting our HM/DT community balanced requires everyone's involvement. I strongly encourage our HM/DTs to apply for our undermanned NECs. I fully support DTs applying for undermanned HM NECs. And if those options don't work for you, you may be best applying for a rating conversion outside of the medical community. The bottom line is that you have options and

have the choice to be proactive or reactive in your career decisions.

If you are unsure on what you should do or just need more information on your options, talk with your Command Master Chief, Command Career Counselor, or Detailer. With your help, we can get our Medical Enlisted Force "healthy and fit." Thank you for your service and dedication to our Nation and our Navy.

BUMED, Force Master Chief

Hospital Corpsman 8404/0000 Detailing Philosophy

Customer Service. Our focus in the General Duty section is to provide fair and consistent customer service to all 14,000 HM's we detail. If there is a way to say yes, we will. If there is not, we will do our best to explain why and move on from there.

Sea/Shore Rotation. We strive to provide Sailors with career diversity by ensuring they maintain a proper sea shore rotation. By that I mean we will avoid sending you back and forth from CONUS shore duty to overseas type 3 locations to fulfill your sea duty. Plan on filling a career enhancing operational billet if you haven't been there in a while.

Component UIC's. Are you wondering why your orders say report to FMSS enroute to a shore duty location? That's because you are filling a billet with a component UIC attached to it. Our shore billets with operational component UIC's are filled first and foremost. This maximizes fleet readiness while providing valuable experience to shore based Sailors who have never been on an operational platform.

Overseas Billets. We have a multitude of overseas billets that can also offer special incentives. Needless to say, these tours can be very rewarding and shows career diversity but don't plan on "hanging out" overseas. Once you've completed 2 consecutive tours or 6 straight years overseas you will be detailed back to CONUS. This will afford your fellow shipmates the same overseas opportunities.

Operational Billets. Shipboard billets are far and few between, especially at the E5 and above level. The majority of the General Duty operational billets are with the Fleet Marine Force. In other words, please prepare yourself mentally and physically for a career enhancing FMF billet in either North Carolina, California, Hawaii, or Japan. We will be looking hard at assigning these billets to our best and brightest Sailors.

In closing, I would like to challenge you all to take charge of your own destiny. If you are not seeing what you want on JASS do not just sit back and let your negotiating time pass. Get with your CCC and call or email me so we can try to find some middle ground. Good Luck!

*HM 8404/0000 DETAILING
PERS 407CE*

HM "C" School Changes

There have been a few changes to the HM "C" Schools. The first major change is to the HM Board Schools. Effective FY-04 the Board Schools have been reduced to the following three: HM-8434 Hemodialysis Technician, HM-8467 Occupational Therapy Technician, and HM-8472 Biomedical Photography Technician.

PERS 407CK will accept packages for Board Schools from January 1, through April 15, 2003. The Selection Board will convene the second week of May 2003.

We will still be very selective during the screening process when reviewing packages for those NECs which were prior Board Schools. The best way to help yourself is to make sure that all the CANTRAC requirements are met prior to submitting your package.



BUPERS Senior SOQ
HM1 Tonya Carlson, FMF
HM E5 Sea/Shore Detailer

The second change to HM "C" Schools is all packages must be **mailed** to PERS 407. **Do not fax "C" School packages.**

Lastly, the PERS 407 Web page www.persnet.navy.mil/pers407/index.html has been updated to provide you with the latest information on all "C" schools. We are currently developing presentations for each HM NEC, which will ultimately be available for Sailors and Command Career Counselors. These presentations will provide better information on Career Paths available to Hospital Corpsman.

Advanced DT "C" School

Attention all dental technician first termers! You, too, can increase your dental skills by becoming an advanced dental laboratory technician. Hello, my name is DT2 (SW/AW) Kim Shelenberger, and I am the advanced dental laboratory technician (8753) on board USS Carl Vinson (CVN 70). As an 8753, I am responsible for the fabrication of prosthetic appliances, which includes mouth guards, porcelain fused to metal, fixed multi-unit bridges, removable partial dentures, complete dentures and surgical stents. What that means is I have acquired the skills necessary to bring beautiful smiles to the faces of my shipmates. I play a major role in ensuring the maximum operational dental readiness for the BEST aircraft carrier in the fleet. While fulfilling my challenging duties, I have also found time to accomplish most of my personal goals as well. Since arriving on board Carl Vinson, I have completed both the enlisted surface and enlisted aviation warfare specialist qualifications, been selected as CARL VINSON's Junior Sailor of the Quarter, and have nearly completed an associate's degree program. I attribute my successes to the skills, disciplines and solid leadership I have obtained through successful completion of Advanced Dental Laboratory Technician "C" school. It is an honor to serve the Navy and the USS CARL VINSON as an 8753!



CARL VINSON rocks!

New Changes for RECON HM Pipeline

The application process for hard-charging Corpsmen desiring a career with USMC Reconnaissance has changed! The physical screening test is now identical to the BUD/s screening test per

MILPERSMAN art. 1410380. In addition, any Command Fitness Coordinator may proctor the Physical Screening in the absence of a Recon/SpecWar/Dive Motivator, any Command Career Counselor may screen candidates for suitability and a memo documenting the results of the Physical Screening Test and favorable suitability for Recon training must be included.

The rest of the application package remains the same: Pages 3/4/5 of the Service Record, Dive Physical, PRT Folder, last three evals (if applicable), ENTNAC security clearance and the 1306 signed by the Commanding Officer as well as the member. Candidates must be male, US citizens, and under 35 years of age.

We need young hard chargers to fill our ranks! NEC holders are eligible for Special Duty Incentive pays, Special Duty Assignment Pay and a very handsome reenlistment bonus. Training is approx 12 mos and includes: FMSS, Basic Recon Course, Marine Combatant Diver, Amphib Recon Corpsman (Diving medicine), and the Army's Special Forces Medical Sergeant's course (SOCM).

For more information contact HMC(DV/FPJ) McMullen, ETL, HM8427/8403, DSN: 436-5821 / Brenden.t.mcmullen@cnet.navy.mil.

USS Belleau Wood Dental Department Shines

Sailors of the USS BELLEAU WOOD (LHA 3) Dental Department completed their Enlisted Surface Warfare designation, making Dental the only department aboard to reach 100 percent of its personnel to earn their primary warfare designator.

(Left to right: DN Boris V. Guererro-Reyes, DT3(SW) Samuel P. Ramos, DN(SW) Bo Z. Brozino, Lt. Cmdr. Kristine Knutson, dental

officer; DT3(SW) Roumel G. Swin, DT3(SW) Deanne A. Rosalin and DT2(SW) Dominick A. Barras.)

Currently deployed in support of Operation Enduring Freedom, the 40,000-ton Navy vessel is the lead element of a three-ship Amphibious Readiness Group (ARG).

The ship carries a crew of 1,000 Sailors and more than 2,000 Marines of the 11th Marine Expeditionary Unit (Special Operations Capable).

The ship can use a combination of helicopters, AV-8B Harriers, and amphibious landing craft to send and support Marines ashore in combat and humanitarian operations.



(Official U.S. Navy photo by PH2 Alan Meza).

Medical/Dental (PERS 407) Directory

E-mail address, replace xxxx with listed PERS Code:

Example: to e-mail the HM "C" School Detailer (p407ck):

For commercial phone numbers use:

(901) 874-XXXX (DSN 882-XXXX)

(703) 614-XXXX (DSN 224-XXXX)

(703) 693-XXXX (DSN 223-XXXX)

xxxx@persnet.navy.mil

p407ck@persnet.navy.mil

(301) 757-XXXX (DSN 757-XXXX)

(202) 433-XXXX (DSN 288-XXXX)

(703) 695-XXXX (DSN 225-XXXX)

PERS Code	Title	DSN
p407	Branch Head	882-3808
p407c	Asst Branch Head	882-3816
p407cb1	Senior Enlisted Advisor, E9 Sea/Shore	882-3806
p407cd	Leading DT Detailer, DT E7-E9, 8708/8707	882-3815
p407cd1	DT E5-E6, DT 0000, 8703, 8752, 8753, 8765	882-3805
p407cd2	DT E4 & Below, 8707, 32, 83	882-3807
p407ce	HM E6-E8 Sea/Shore (8404/0000)	882-3811
p407cg	HM 8408, 45, 46, 63, 66, 67, 72, 82, 83, 85, 86, 89, 8541	882-3800
p407ch	HM 8403, 24, 25, 27, 93, 94	882-3797
p407cj	HM 8401, 02, 06, 07, 09, 16, 32, 51, 52	882-3813
p407ck	HM "C" Schools	882-3809
p407ck1	HM "A" Schools/ HM E4 & Below (PAC) Shore	882-2408
p407ck4	HM "C" Schools	882-3820
p407cm	HM (LANT) E4 & Below Sea Detailer	882-4651
p407cm1	HM (PAC) E4 & Below Sea Detailer	882-3810
p407cn	HM E5 Sea/Shore Detailer	882-3804
p407cp	HM E4 & Below (LANT) Shore Detailer	882-3798
p407cr	HM 8434, 54, 78, 79, 95, 96, 8503, 05, 06	882-3814
p407a	Admin Support	882-3801
p407a1	Admin Support	882-3799
p407a2	Admin Support	882-3817

Winds of Change Blowing for CT/IS/EW Community

It is an exciting time for our Navy. Certainly the most exciting change for any of us is promotion. Congratulations to all of our recently promoted Petty Officers. With your promotions come not only more responsibility and more pay, but also new opportunities for challenging, exciting, rewarding assignments where you will begin your Navy leadership experience.

One of the only things that we can depend on staying the same in our Navy is that our Navy will always be changing and evolving. One of the most far-reaching and immediate changes is that our Navy is experiencing is a technological revolution. Never before have Sailors had so much information readily available to them at their convenience. If you are not onboard with the wealth of resources that are available to you online, you have missed ship's movement. Get online and see what is out there!

To name a few: www.jass.navy.mil is a site where you can go to see what billets are open and what the NEC requirements are for those billets. If you see a job that interests you and are in your PRD window, you can apply through your Career Counselor right there for your next duty station. If you do not have the NEC required for a billet that you are interested in, call your Detailer to find out if receiving the training enroute is an option for you. Understand that if you apply for a job and are selected, you should not keep looking at JASS for a different set of orders. Applying for a job on JASS is the same as negotiating with the Detailer via phone or email. Orders will not be changed after you have been selected for a billet unless there are extreme circumstances that would prevent you from being qualified to execute your orders. Another good web site is (www.bupers.navy.mil). This is an outstanding source of reference material. You can find almost any instruction, regulation, or information about special programs or reenlistment incentives on this site. The site is also an invaluable site that can be used to track packages that have been sent to NPC, check on the status of orders, and view parts of your service record. You can also find promotion and selection board information.

Another great site is www.nko.navy.mil. The "NKO" is Navy Knowledge Online. You can use this site to plot a course for your career, see your SMART transcript, link to various references and other Navy sites, and find out about changes happening in your rate and community.

The site to go to if you want to find yourself on the next advancement list is www.cnet.navy.mil. There is information about advancement, rating exams, and bibliographies for the next advancement exam. In addition to information about the exams, you can also register yourself and complete unclassified rate training manuals and other courses online. If gaining access to a computer for extended periods of time is difficult, courses can be sent to you free of charge, from this site. If you are getting ready to deploy, you should definitely visit this site and order some courses to work on while you are underway.

Of course there are many other sites. These are among the ones that become an indispensable resource as you make decisions that will steer the course of your career. Please take advantage of the wealth of information that is at your fingertips. It is YOUR career. Do everything that you can to make yourself competitive, and to make educated decisions. With so much change, also comes very much confusion. If you have questions about your career, please use the resources available to you. Your Career Counselor, chain of command, and Detailers are all standing by to help you succeed. Make the most of your Navy experience. Don't rely on "sea lawyers" to make decisions that will affect the rest of your life. Go to the source.

Of course not all change is as exciting. As most of you already know, the SRB levels have changed. Please refer to NAVADMIN 352/02 to find out the new award levels.

Another change involves women's racks at sea. The number of racks that are available to women is becoming more limited. Please call at least nine to 12 months before your PRD, so that a rack may be found in time for you to transfer.

One thing that never changes is that the more time you give your detailer to help you, the more likely your detailer will be able to find solutions for you. If you have EFM, Spouse Co-location, or any other circumstances that factor into the detailing process, please inform your detailer as soon as possible. If you are interested in special program billets please plan ahead. Most special programs require a special screening process. Use the resources that are available online as soon as possible to find out what the requirements are for billets that you are interested in. The detailer should know at least 12 months in advance for many special programs. It is extremely difficult to find billets for Sailors on short notice. Most jobs are filled nine months into the future from when you call.

On a final note, please remember that email is official correspondence. Please use proper military etiquette when using e-mail to communicate with the detailers. If you are unsure of proper military etiquette for e-mail, the Correspondence Manual is an excellent reference. Also, in order to make the detailing process more efficient, please include your SSN in all of your correspondence with the detailers.

CTR

We welcome our newest CTR detailer CTR1(SW) Webb.

The Navy Special Warfare Development Group at Damneck, Virginia is seeking highly motivated first and second class CTR's to conduct cutting edge research and development for the Naval Special Warfare community. NSWDC has six open billets for highly skilled and deployable CTR's. Desired skills include Signals Analysis (NEC 9147/9), Computer Network Operations and Nodal Analysis. There is a two-phase screening process that all prospective NSWDC personnel must complete. First, a package must be submitted with all pertinent personal information for the command to review. If you possess desired skills and your package screens