

FY05 ACTIVE E-8 SELECTION BOARD

“Navy Chief



Navy Pride”

ADVANCEMENT OPPORTUNITY FOR FY05 E-8 BOARD

- SENIOR CHIEF PETTY OFFICER

- Total Eligible: 13,602
- Total Quotas: 1521
- Advancement Opportunity: 11.18%

- **Top Factor for Selection**

Strong sustained superior performance at Sea as a Chief Petty Officer!

- **Leadership**

- Future SCPO's should be successfully leading/supervising large groups of people afloat and ashore.

- Department or Division LCPO (specify number of people led).

- **Ranking**

- Sustained Superior Performance in challenging billets afloat and ashore.
- Selectees should “break-out” in large numbers amongst peers.
- Consistently ranked in large groups is better than a 1 of 1 ranking.

- **Qualifications**

- Inspector or Instructor qualifications and Command Training Teams.
- MTS/ATS is a big plus, BUT is also expected if you are at a training command.
- Your normal in-rate qualifications are expected and out of rate qualifications are a plus.

- **Diversity of Duty**

- CPO at sea
- Strong Sea/Shore rotation
- Demanding Shore tours
- Diversity of platforms

- **CO's Recommendation**

- CO's written endorsement for selection should match the advancement recommendation block.
- Consistently at or above CO's average on FITREP is a plus.
- Recommendation for SCPO not just commissioning program.

- **Sailorization/Mentorship**

- Deck plate sailorization at Sea/Shore
- Instructor Duty
- Recruiting Duty
- Recruit Division Commanders
- Training Team

- **Innovation/ Efficiency**

- Adaptability and management of change and creativity

- **Command/Community Involvement and Education**

- Command wide involvement/ Major Command collateral duties.
- CPO mess involvement
- Education and Community Service