

FY04 ACTIVE E7 SELECTION BOARD

- 19,000 + Eligible service members
- 14,000 + Board packages
- 4,323 Selectees
- 22.72% Advancement opportunity
- 19 Recorders
- 159 Board panel members

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BOARD PROCESS

- Briefs on EEO, EVALs
- Board is sworn in
- Discussion of criteria for selection
- Assign records randomly to panel members
- Record Review - Score Records twice
- Develop Slate - Brief president
- Tank- Present Slate to Board members
- Vote- Majority required
- Compile results for presentation to CNP
- Call out with CNP
- Release results

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ENHANCERS

- Sustained SUPERIOR performance + Strong recommendation for CPO
- Demonstrated leadership; LPO @sea, significant roles, and deck plate sailorization
- Documented performance/qualifications in advance watch stations/specialties/rating
- Command collateral duties
- Consistent break-out among peers (Ranking)
- Tough assignments- Arduous sea duty, Instructor billet (Obtained MTS/ATS), RDC tours, Recruiter duty (RINC), in-rate shore duty assignment held more weight than General Duty
- Proper Sea/Shore rotation
- Some Education and community service

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DETRACTORS

- Declining responsibilities/performance
- Failure to obtain expected qualifications (watches, warfare, other)
- Limited leadership or LPO experience
- Relaxed assignments (back-to-back shore)
- Instructor tour without MTS/ATS
- Pattern of assignments in overseas shore commands (counting as sea duty) for most ratings
- PRT/PFA failure
- NJP/Civil Offenses

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Evaluation/Service Records

- Spend time on evaluations!!
 - Direct evaluation comments to the board
 - Supervisory, managerial, leadership, sailorization bullets
 - Provide comments relating to what was specifically done and the impact or results
 - Explain anomalies
 - Pay attention to reporting senior's average and last reporting period promotion recommendation (EP, MP, P)
- Sailors are responsible for their service records
 - Take time to review well in advance
 - Seek Chain-of-Command review of your package
 - Do not send copies of items already in your microfiche service record